

MUNICIPIO DE GUASAVE
DEPARTAMENTO DE RECURSOS HUMANOS
TABULADOR DE SUELDOS 2023

CATEGORÍA	MÍNIMO			MÁXIMO			PLAZAS
	SUELDO	COMPENSACIÓN	TOTAL	SUELDO	COMPENSACIÓN	TOTAL	
ADMINISTRADOR DE LA CENTRAL CAMIONERA	\$ 6,351.00	\$ 5,544.48	\$ 11,895.48	\$ 6,351.00	\$ 5,544.48	\$ 11,895.48	1
ADMINISTRADOR DEL PARQUE H. DE VILLLAFAÑE	\$ 6,351.00	\$ 5,544.48	\$ 11,895.48	\$ 6,351.00	\$ 5,544.48	\$ 11,895.48	1
AGENTE POLICIA DE TRANSITO	\$ 7,216.52	\$ 2,384.22	\$ 9,600.74	\$ 7,540.67	\$ 6,833.36	\$ 14,374.03	45
ALBAÑIL	\$ 8,000.00	\$ -	\$ 8,000.00	\$ 10,000.00	\$ -	\$ 10,000.00	4
ALMACENISTA	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 6,351.00	\$ -	\$ 6,351.00	1
ASESOR(A)	\$ 6,351.00	\$ 21,649.02	\$ 28,000.02	\$ 6,351.00	\$ 21,649.02	\$ 28,000.02	1
ASISTENTE JURIDICO	\$ 6,351.00	\$ 2,116.52	\$ 8,467.52	\$ 6,351.00	\$ 2,116.52	\$ 8,467.52	1
ASISTENTE PERSONAL DEL PRESIDENTE MPAL.	\$ 6,351.00	\$ 18,649.02	\$ 25,000.02	\$ 6,351.00	\$ 18,649.02	\$ 25,000.02	1
AUDITOR	\$ 6,351.00	\$ 4,535.50	\$ 10,886.50	\$ 6,351.00	\$ 4,535.50	\$ 10,886.50	1
AUX. DE PANTEON MPAL. LOS ANGELES	\$ 11,500.10	\$ 4,307.11	\$ 15,807.21	\$ 11,500.10	\$ 4,307.11	\$ 15,807.21	1
AUX. PREVENTIVO SEG. PUB.	\$ 6,984.25	\$ 5,091.92	\$ 12,076.17	\$ 6,984.25	\$ 5,091.92	\$ 12,076.17	1
AUXILIAR	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 15,175.34	\$ 12,814.09	\$ 27,989.43	328
AUXILIAR "A"	\$ 6,351.00	\$ 7,649.00	\$ 14,000.00	\$ 16,164.52	\$ 25,375.44	\$ 41,539.96	27
AUXILIAR "B"	\$ 6,351.00	\$ 9,649.00	\$ 16,000.00	\$ 6,351.00	\$ 9,649.00	\$ 16,000.00	1
AUXILIAR "C"	\$ 6,251.00	\$ -	\$ 6,251.00	\$ 7,000.00	\$ 502.36	\$ 7,502.36	7
AUXILIAR "D"	\$ 6,351.00	\$ 1,499.78	\$ 7,850.78	\$ 6,351.00	\$ 1,499.78	\$ 7,850.78	1
AUXILIAR "E"	\$ 6,320.00	\$ -	\$ 6,320.00	\$ 6,320.00	\$ -	\$ 6,320.00	1
AUXILIAR (CAJERA)	\$ 6,351.00	\$ 3,649.02	\$ 10,000.02	\$ 6,351.00	\$ 3,649.02	\$ 10,000.02	2
AUXILIAR ADMINISTRATIVO	\$ 6,351.00	\$ 649.02	\$ 7,000.02	\$ 15,465.54	\$ 15,439.75	\$ 30,905.29	28
AUXILIAR AUDITOR	\$ 6,351.00	\$ 649.02	\$ 7,000.02	\$ 6,351.00	\$ 649.02	\$ 7,000.02	1
AUXILIAR CONTABLE	\$ 6,351.00	\$ 3,649.02	\$ 10,000.02	\$ 9,240.06	\$ 5,195.31	\$ 14,435.37	4
AUXILIAR CONTABLE "A"	\$ 6,351.00	\$ 8,415.72	\$ 14,766.72	\$ 15,407.26	\$ 17,553.97	\$ 32,961.23	4
AUXILIAR DE BIBLIOTECA	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 6,351.00	\$ -	\$ 6,351.00	2
AUXILIAR DE COMPUTO	\$ 6,351.00	\$ 4,535.50	\$ 10,886.50	\$ 6,351.00	\$ 4,535.50	\$ 10,886.50	1
AUXILIAR DE FARMACIA	\$ 6,351.00	\$ 1,649.00	\$ 8,000.00	\$ 6,351.00	\$ 1,649.00	\$ 8,000.00	1
AUXILIAR DE INGRESOS	\$ 6,351.00	\$ 1,649.00	\$ 8,000.00	\$ 6,351.00	\$ 1,649.00	\$ 8,000.00	2
AUXILIAR DEL PANTEON MPAL.	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 6,351.00	\$ -	\$ 6,351.00	1
AUXILIAR ENFERMERIA	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 6,351.00	\$ -	\$ 6,351.00	1
AUXILIAR JURIDICO	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 9,417.74	\$ 6,561.22	\$ 15,978.96	15
AUXILIAR TOPOGRAFO	\$ 9,328.90	\$ 2,263.23	\$ 11,592.13	\$ 9,328.90	\$ 2,263.23	\$ 11,592.13	2
AUXILIAR VETERINARIO	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 6,351.00	\$ -	\$ 6,351.00	1
AYTE. DE TOPOGRAFO	\$ 6,351.00	\$ 1,649.00	\$ 8,000.00	\$ 6,351.00	\$ 3,649.02	\$ 10,000.02	2
AYTE. GENERAL	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 9,417.74	\$ 19,436.65	\$ 28,854.39	137
AYTE. MECANICO	\$ 6,351.00	\$ 29.68	\$ 6,380.68	\$ 11,007.27	\$ 7,439.02	\$ 18,446.29	7
AYTE. MECANICO "A"	\$ 11,007.27	\$ 7,425.47	\$ 18,432.74	\$ 11,007.27	\$ 7,425.47	\$ 18,432.74	1
AYUDANTE	\$ 6,251.00	\$ -	\$ 6,251.00	\$ 10,000.00	\$ -	\$ 10,000.00	2
BIBLIOTECARIA	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 9,417.74	\$ 9,542.34	\$ 18,960.08	10
BOMBERO PROFESIONAL	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 6,351.00	\$ -	\$ 6,351.00	18
CAJERO (A)	\$ 6,351.00	\$ 1,649.00	\$ 8,000.00	\$ 6,351.00	\$ 2,149.00	\$ 8,500.00	3
CAPTURISTA	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 11,491.20	\$ 14,742.76	\$ 26,233.96	2
CARROSERO	\$ 9,417.74	\$ 2,284.77	\$ 11,702.51	\$ 9,417.74	\$ 2,284.77	\$ 11,702.51	1
CHECADOR	\$ 6,351.00	\$ 1,382.00	\$ 7,733.00	\$ 6,351.00	\$ 1,382.00	\$ 7,733.00	2
CHOFER	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 19,689.18	\$ 6,639.05	\$ 26,328.23	53
CHOFER RECOLECTOR	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 7,500.00	\$ -	\$ 7,500.00	17
COCINERA	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 6,351.00	\$ -	\$ 6,351.00	3
COLECTOR DE INGRESOS	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 7,000.00	\$ -	\$ 7,000.00	4
COMANDANTE POLICIA DE TRANSITO	\$ 8,830.96	\$ 5,686.93	\$ 14,517.89	\$ 8,830.96	\$ 24,880.06	\$ 33,711.02	1
COMISARIO	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 6,351.00	\$ -	\$ 6,351.00	47
CONTADOR GENERAL	\$ 13,203.72	\$ 16,796.28	\$ 30,000.00	\$ 13,203.72	\$ 16,796.28	\$ 30,000.00	1
COORD ADTVO SRIA DE SEG CIUDADANA Y MOV SUSTENTAB	\$ 6,351.00	\$ 22,599.44	\$ 28,950.44	\$ 6,351.00	\$ 22,599.44	\$ 28,950.44	1
COORD. ADMINISTRATIVO	\$ 6,351.00	\$ 5,649.00	\$ 12,000.00	\$ 6,351.00	\$ 15,649.00	\$ 22,000.00	4
COORD. DE BIBLIOTECA	\$ 6,351.00	\$ 2,491.66	\$ 8,842.66	\$ 6,351.00	\$ 2,491.66	\$ 8,842.66	1
COORD. DE COLONIAS	\$ 6,351.00	\$ 9,649.02	\$ 16,000.02	\$ 6,351.00	\$ 9,649.02	\$ 16,000.02	1
COORD. DE ENLACE SEC. DE RELACIONES EXT.	\$ 6,351.00	\$ 13,566.30	\$ 19,917.30	\$ 6,351.00	\$ 13,566.30	\$ 19,917.30	1
COORD. DE PROGRAMAS ESPECIALES	\$ 6,351.00	\$ 998.58	\$ 7,349.58	\$ 6,351.00	\$ 998.58	\$ 7,349.58	1
COORD. DE SINDICATURAS Y COMISARIAS	\$ 6,351.00	\$ 10,274.66	\$ 16,625.66	\$ 6,351.00	\$ 10,274.66	\$ 16,625.66	1
COORD. DE SUPERVISORES	\$ 6,351.00	\$ 4,810.06	\$ 11,161.06	\$ 6,351.00	\$ 4,810.06	\$ 11,161.06	1
COORD. MPAL. DE JUECES DE BARANDILLA	\$ 6,351.00	\$ 13,564.12	\$ 19,915.12	\$ 6,351.00	\$ 13,564.12	\$ 19,915.12	1
COORDINADOR DE COMPRAS	\$ 6,351.00	\$ 7,826.78	\$ 14,177.78	\$ 6,351.00	\$ 7,826.78	\$ 14,177.78	1
COORDINADOR DE EPIDEMIOLOGIA	\$ 6,351.00	\$ 3,649.02	\$ 10,000.02	\$ 6,351.00	\$ 3,649.02	\$ 10,000.02	1
COORDINADOR DE PROYECTOS	\$ 6,351.00	\$ 11,649.00	\$ 18,000.00	\$ 6,351.00	\$ 11,649.00	\$ 18,000.00	4
COORDINADOR DE REGULACION SANITARIA	\$ 6,351.00	\$ 8,649.00	\$ 15,000.00	\$ 6,351.00	\$ 8,649.00	\$ 15,000.00	1
COORDINADOR DE SISTEMAS	\$ 6,351.00	\$ 11,649.00	\$ 18,000.00	\$ 6,351.00	\$ 11,649.00	\$ 18,000.00	1
COORDINADOR GENERAL	\$ 6,351.00	\$ 1,649.00	\$ 8,000.00	\$ 6,351.00	\$ 7,649.00	\$ 14,000.00	2
COORDINADOR MEDICO	\$ 6,351.00	\$ 6,649.02	\$ 13,000.02	\$ 6,351.00	\$ 6,649.02	\$ 13,000.02	1
CORREDOR	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 6,351.00	\$ -	\$ 6,351.00	73
CRONISTA MUNICIPAL	\$ 6,351.00	\$ 13,649.00	\$ 20,000.00	\$ 6,351.00	\$ 13,649.00	\$ 20,000.00	1
DEFENSOR DE OFICIO	\$ 6,351.00	\$ 398.58	\$ 6,749.58	\$ 6,351.00	\$ 398.58	\$ 6,749.58	1
DENTISTA	\$ 8,500.00	\$ -	\$ 8,500.00	\$ 8,500.00	\$ -	\$ 8,500.00	2
DIR DE COMUNICACIÓN SOCIAL	\$ 6,351.00	\$ 18,998.58	\$ 25,349.58	\$ 6,351.00	\$ 18,998.58	\$ 25,349.58	1
DIR DE MOVILIDAD SUSTENTABLE	\$ 6,351.00	\$ 23,649.00	\$ 30,000.00	\$ 6,351.00	\$ 23,649.00	\$ 30,000.00	1
DIR DE TRANSPARENCIA Y ACCESO A AL INFORMACION PUB	\$ 6,351.00	\$ 16,649.00	\$ 23,000.00	\$ 6,351.00	\$ 16,649.00	\$ 23,000.00	1
DIR DESARROLLO RURAL SUSTENTABLE	\$ 6,351.00	\$ 13,649.00	\$ 20,000.00	\$ 6,351.00	\$ 13,649.00	\$ 20,000.00	1

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	SUELDO	COMPENSACIÓN	TOTAL	SUELDO	COMPENSACIÓN	TOTAL	
DIR GRAL DE ECOLOGIA Y SUSTENTABILIDAD AMBIENTAL	\$ 6,351.00	\$ 24,042.58	\$ 30,393.58	\$ 6,351.00	\$ 24,042.58	\$ 30,393.58	1
DIR GRAL DE EDUCACIÓN Y PROMOCIÓN SOCIAL	\$ 6,351.00	\$ 24,582.30	\$ 30,933.30	\$ 6,351.00	\$ 24,582.30	\$ 30,933.30	1
DIR. ADMINISTRATIVO	\$ 6,351.00	\$ 6,407.02	\$ 12,758.02	\$ 6,351.00	\$ 6,407.02	\$ 12,758.02	1
DIR. DE ASUNTOS JURIDICOS	\$ 6,351.00	\$ 28,649.00	\$ 35,000.00	\$ 6,351.00	\$ 28,649.00	\$ 35,000.00	1
DIR. DE DESARROLLO ECONOMICO	\$ 6,351.00	\$ 26,416.74	\$ 32,767.74	\$ 6,351.00	\$ 26,416.74	\$ 32,767.74	1
DIR. DE EGRESOS	\$ 6,351.00	\$ 24,042.58	\$ 30,393.58	\$ 6,351.00	\$ 24,042.58	\$ 30,393.58	1
DIR. DE OBRAS PUBLICAS-COMUN	\$ 6,351.00	\$ 23,801.04	\$ 30,152.04	\$ 6,351.00	\$ 23,801.04	\$ 30,152.04	1
DIR. DE PROGRAMAS SOCIALES	\$ 6,351.00	\$ 5,649.00	\$ 12,000.00	\$ 6,351.00	\$ 5,649.00	\$ 12,000.00	1
DIR. DEL REG. ALCOHOLES Y COM. DE DES.	\$ 6,351.00	\$ 11,649.00	\$ 18,000.00	\$ 6,351.00	\$ 11,649.00	\$ 18,000.00	1
DIR. GRAL. DE SALUD Y BIENESTAR SOCIAL	\$ 6,351.00	\$ 24,582.30	\$ 30,933.30	\$ 6,351.00	\$ 24,582.30	\$ 30,933.30	1
DIR. INGRESOS	\$ 6,351.00	\$ 24,042.58	\$ 30,393.58	\$ 6,351.00	\$ 24,042.58	\$ 30,393.58	1
DIR. RECURSOS HUMANOS	\$ 6,351.00	\$ 26,490.58	\$ 32,841.58	\$ 6,351.00	\$ 26,490.58	\$ 32,841.58	1
DIR. DE COMITES DE PARTICIP. CIUDADANA	\$ 6,351.00	\$ 5,649.00	\$ 12,000.00	\$ 6,351.00	\$ 5,649.00	\$ 12,000.00	1
DIRECTOR DE AUDITORIA Y CONTROL	\$ 6,351.00	\$ 21,828.30	\$ 28,179.30	\$ 6,351.00	\$ 21,828.30	\$ 28,179.30	1
DIRECTOR DE CONTRALORIA SOCIAL	\$ 6,351.00	\$ 13,649.00	\$ 20,000.00	\$ 6,351.00	\$ 13,649.00	\$ 20,000.00	1
DIRECTOR DE EDUCACION	\$ 6,351.00	\$ 9,846.56	\$ 16,197.56	\$ 6,351.00	\$ 9,846.56	\$ 16,197.56	1
DIRECTOR DE MEJORA REGULATORIA	\$ 6,351.00	\$ 3,649.02	\$ 10,000.02	\$ 6,351.00	\$ 3,649.02	\$ 10,000.02	1
DIRECTOR DE PROTECCION CIVIL	\$ 6,351.00	\$ 10,445.08	\$ 16,796.08	\$ 6,351.00	\$ 10,445.08	\$ 16,796.08	1
DIRECTOR DE SERVICIOS PUBLICOS	\$ 6,351.00	\$ 23,797.78	\$ 30,148.78	\$ 6,351.00	\$ 23,797.78	\$ 30,148.78	1
DIRECTOR DE TURISMO	\$ 6,351.00	\$ 7,013.54	\$ 13,364.54	\$ 6,351.00	\$ 7,013.54	\$ 13,364.54	1
DIRECTOR DE VIA PÚBLICA	\$ 6,351.00	\$ 12,145.74	\$ 18,496.74	\$ 6,351.00	\$ 12,145.74	\$ 18,496.74	1
DIRECTOR DE VIVIENDA	\$ 6,351.00	\$ 8,649.00	\$ 15,000.00	\$ 6,351.00	\$ 8,649.00	\$ 15,000.00	1
DIRECTOR DEL BIENESTAR	\$ 6,351.00	\$ 10,649.00	\$ 17,000.00	\$ 6,351.00	\$ 10,649.00	\$ 17,000.00	1
DIRECTOR GENERAL DE BIENESTAR	\$ 6,351.00	\$ 22,845.42	\$ 29,196.42	\$ 6,351.00	\$ 22,845.42	\$ 29,196.42	1
DISTRIBUIDOR DE LUBRICANTE	\$ 6,351.00	\$ 649.02	\$ 7,000.02	\$ 6,351.00	\$ 649.02	\$ 7,000.02	1
E. COB. BANOBRAS	\$ 10,197.28	\$ 14,030.41	\$ 24,227.69	\$ 10,197.28	\$ 14,030.41	\$ 24,227.69	1
ELECTRICISTA	\$ 11,066.82	\$ 6,068.36	\$ 17,135.18	\$ 14,128.20	\$ 18,937.18	\$ 33,065.38	4
ENC. DE DES. DE LA DIR. DE CONTROL Y REG. BIENES M	\$ 6,351.00	\$ 10,602.00	\$ 16,953.00	\$ 6,351.00	\$ 10,602.00	\$ 16,953.00	1
ENC. DE MANTENIMIENTO	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 7,500.00	\$ 1,000.02	\$ 8,500.02	3
ENC. DE MANTENIMIENTO ESTADIO GUASAVE 89	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 6,351.00	\$ -	\$ 6,351.00	1
ENC. DEL MUSEO	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 6,351.00	\$ -	\$ 6,351.00	1
ENC. FAB. TUBOS	\$ 15,141.05	\$ 22,963.24	\$ 38,104.29	\$ 15,141.05	\$ 22,963.24	\$ 38,104.29	1
ENCARGADO DE ALBERCAS	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 6,351.00	\$ -	\$ 6,351.00	1
ENCARGADO DE ALMACEN	\$ 9,417.74	\$ 2,284.77	\$ 11,702.51	\$ 9,417.74	\$ 2,284.77	\$ 11,702.51	1
ENCARGADO DE BODEGA	\$ 6,351.00	\$ 5,649.00	\$ 12,000.00	\$ 6,351.00	\$ 5,649.00	\$ 12,000.00	1
ENCARGADO DE DEPARTAMENTO	\$ 6,351.00	\$ 2,426.36	\$ 8,777.36	\$ 6,351.00	\$ 3,649.02	\$ 10,000.02	3
ENCARGADO DE DESPACHO DIR. GRAL. DE OBRAS Y SERV. PUB	\$ 6,351.00	\$ 26,253.30	\$ 32,604.30	\$ 6,351.00	\$ 26,253.30	\$ 32,604.30	1
ENCARGADO DE ECOLOGIA	\$ 6,351.00	\$ 3,649.02	\$ 10,000.02	\$ 6,351.00	\$ 3,649.02	\$ 10,000.02	1
ENCARGADO DE FLOTILLA	\$ 6,351.00	\$ 1,649.00	\$ 8,000.00	\$ 9,064.05	\$ 8,650.52	\$ 17,714.57	5
ENCARGADO DE NOMINA	\$ 6,351.00	\$ 9,649.02	\$ 16,000.02	\$ 6,351.00	\$ 9,649.02	\$ 16,000.02	1
ENCARGADO DE PARQUE	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 6,351.00	\$ -	\$ 6,351.00	1
ENCARGADO DE PISTA	\$ 6,351.00	\$ 5,544.48	\$ 11,895.48	\$ 6,351.00	\$ 5,544.48	\$ 11,895.48	1
ENCARGADO DEL PANTEON	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 6,351.00	\$ 1,749.02	\$ 8,100.02	2
ENCARGADO DEL RASTRO MUNICIPAL	\$ 6,351.00	\$ 2,649.00	\$ 9,000.00	\$ 6,351.00	\$ 2,649.00	\$ 9,000.00	1
ENCARGADO MERCADO DE ABASTOS	\$ 6,351.00	\$ 3,341.28	\$ 9,692.28	\$ 6,351.00	\$ 3,341.28	\$ 9,692.28	1
ENCARGADO PROFECO	\$ 6,351.00	\$ 7,802.36	\$ 14,153.36	\$ 6,351.00	\$ 7,802.36	\$ 14,153.36	1
ENFERMERO (A)	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 8,000.00	\$ -	\$ 8,000.00	33
ENLACE	\$ 6,351.00	\$ 649.02	\$ 7,000.02	\$ 6,351.00	\$ 9,649.02	\$ 16,000.02	4
ENLACE MODULO R.A.N. E INFONAVIT	\$ 6,351.00	\$ 8,649.00	\$ 15,000.00	\$ 6,351.00	\$ 8,649.00	\$ 15,000.00	1
FOTOGRAFO MUNICIPAL	\$ 6,351.00	\$ 6,649.00	\$ 13,000.00	\$ 6,351.00	\$ 6,649.00	\$ 13,000.00	2
GERENTE DEL TALLER MUNICIPAL	\$ 6,351.00	\$ 10,049.00	\$ 16,400.00	\$ 6,351.00	\$ 10,049.00	\$ 16,400.00	1
INSPECTOR	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 8,107.69	\$ 4,672.44	\$ 12,780.13	14
INSPECTOR DE ALCOHOLES	\$ 6,351.00	\$ 1,649.00	\$ 8,000.00	\$ 6,351.00	\$ 1,649.00	\$ 8,000.00	4
INSPECTOR DE OBRAS	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 10,440.74	\$ 4,375.60	\$ 14,816.34	4
INSPECTOR DE VIA PUBLICA	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 10,998.02	\$ 6,634.84	\$ 17,632.86	14
INSPECTOR SANITARIO	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 6,500.00	\$ -	\$ 6,500.00	8
INTENDENTE	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 9,703.16	\$ 5,862.61	\$ 15,565.77	39
J DE LA UNIDAD DE CABILDO ABIERTO	\$ 6,351.00	\$ 8,649.00	\$ 15,000.00	\$ 6,351.00	\$ 8,649.00	\$ 15,000.00	1
J.D. DE PARTES DE ACCIDENTES Y PERIT.	\$ 6,351.00	\$ 9,017.94	\$ 15,368.94	\$ 6,351.00	\$ 9,017.94	\$ 15,368.94	1
JARDINERO	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 9,687.93	\$ 4,523.54	\$ 14,211.47	17
JEFA DEPTO. DE ECOTURISMO	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 6,351.00	\$ -	\$ 6,351.00	1
JEFE DE DEPTO DE ATENCION JURIDICA	\$ 6,351.00	\$ 13,821.48	\$ 20,172.48	\$ 6,351.00	\$ 13,821.48	\$ 20,172.48	1
JEFE ALMACEN	\$ 6,351.00	\$ 7,826.78	\$ 14,177.78	\$ 6,351.00	\$ 7,826.78	\$ 14,177.78	1
JEFE DE BOMBEROS	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 6,351.00	\$ -	\$ 6,351.00	1
JEFE DE DEPARTAMENTO	\$ 6,351.00	\$ 7,649.00	\$ 14,000.00	\$ 6,979.75	\$ 14,253.82	\$ 21,233.57	2
JEFE DE DEPTO ASESORIA JURIDICA	\$ 6,351.00	\$ 13,649.00	\$ 20,000.00	\$ 6,351.00	\$ 13,649.00	\$ 20,000.00	1
JEFE DE DEPTO DE ARCHIVO MUNICIPAL	\$ 6,351.00	\$ 5,649.00	\$ 12,000.00	\$ 6,351.00	\$ 5,649.00	\$ 12,000.00	1
JEFE DE DEPTO DE COMITE SOCIAL	\$ 6,351.00	\$ 13,649.00	\$ 20,000.00	\$ 6,351.00	\$ 13,649.00	\$ 20,000.00	1
JEFE DE DEPTO DE DEF. Y ATN. A SERVIDORES PUBLICOS	\$ 9,240.06	\$ 14,260.03	\$ 23,500.09	\$ 9,240.06	\$ 14,260.03	\$ 23,500.09	1
JEFE DE DEPTO DE INVERSION MUNICIPAL	\$ 6,351.00	\$ 5,649.00	\$ 12,000.00	\$ 6,351.00	\$ 5,649.00	\$ 12,000.00	1
JEFE DE DEPTO TECNICO DE SEÑALIZACION	\$ 6,351.00	\$ 3,650.32	\$ 10,001.32	\$ 6,351.00	\$ 3,650.32	\$ 10,001.32	1
JEFE DE ENFERMERO (A)	\$ 8,179.21	\$ 17,257.38	\$ 25,436.59	\$ 8,179.21	\$ 17,257.38	\$ 25,436.59	1
JEFE DE INTENDENCIA	\$ 7,419.02	\$ 19,480.03	\$ 26,899.05	\$ 7,419.02	\$ 19,480.03	\$ 26,899.05	1

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TABULADOR DE SUELDOS 2023

CATEGORÍA	MÍNIMO			MÁXIMO			PLAZAS
	SUELDO	COMPENSACIÓN	TOTAL	SUELDO	COMPENSACIÓN	TOTAL	
JEFE DE TALLER	\$ 15,383.33	\$ 11,686.68	\$ 27,070.01	\$ 16,038.87	\$ 12,806.54	\$ 28,845.41	2
JEFE DE UNIDAD DE ATN. DE AMPAROS Y JUSTICIA ADMVA	\$ 6,351.00	\$ 7,649.00	\$ 14,000.00	\$ 6,351.00	\$ 7,649.00	\$ 14,000.00	1
JEFE DE VIVEROS	\$ 6,351.00	\$ 917.76	\$ 7,268.76	\$ 6,351.00	\$ 917.76	\$ 7,268.76	1
JEFE DEL DEPARTAMENTO DE ALUMBRADO PUBLICO	\$ 6,351.00	\$ 11,649.00	\$ 18,000.00	\$ 6,351.00	\$ 11,649.00	\$ 18,000.00	1
JEFE DEL DEPARTAMENTO DE ASEO Y LIMPIA	\$ 6,351.00	\$ 11,649.00	\$ 18,000.00	\$ 6,351.00	\$ 11,649.00	\$ 18,000.00	1
JEFE DEL DEPARTAMENTO DE SITUACION PATRIMONIAL	\$ 6,351.00	\$ 4,369.02	\$ 10,720.02	\$ 6,351.00	\$ 4,369.02	\$ 10,720.02	1
JEFE DEL DEPTO DE DENUNCIA E INVESTIGACION	\$ 6,351.00	\$ 8,058.30	\$ 14,409.30	\$ 6,351.00	\$ 8,058.30	\$ 14,409.30	1
JEFE DEL DEPTO DE SUBSTANCIACION	\$ 6,351.00	\$ 7,649.00	\$ 14,000.00	\$ 6,351.00	\$ 7,649.00	\$ 14,000.00	1
JEFE DEL DEPTO. DE INSPECTORES	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 6,351.00	\$ -	\$ 6,351.00	1
JEFE DEL DEPTO.DE ADQUISICIONES	\$ 6,351.00	\$ 20,074.80	\$ 26,425.80	\$ 6,351.00	\$ 20,074.80	\$ 26,425.80	1
JEFE DEL DEPTO.DE IMPUESTO PREDIAL	\$ 6,351.00	\$ 10,649.00	\$ 17,000.00	\$ 6,351.00	\$ 10,649.00	\$ 17,000.00	1
JEFE DEPARTAMENTO AUDITORIA SOCIAL	\$ 6,351.00	\$ 13,649.00	\$ 20,000.00	\$ 6,351.00	\$ 13,649.00	\$ 20,000.00	1
JEFE DEPARTAMENTO PREVENCION SOCIAL	\$ 6,351.00	\$ 18,649.02	\$ 25,000.02	\$ 6,351.00	\$ 18,649.02	\$ 25,000.02	1
JEFE DEPTO DE AREAS NATURALES PROTEGIDAS	\$ 8,000.00	\$ -	\$ 8,000.00	\$ 8,000.00	\$ -	\$ 8,000.00	1
JEFE DEPTO DE ESTUDIOS JURIDICOS Y LEGISLATIVOS	\$ 6,351.00	\$ 9,649.00	\$ 16,000.00	\$ 6,351.00	\$ 9,649.00	\$ 16,000.00	1
JEFE DEPTO. DE PARQUES Y JARDINES	\$ 6,351.00	\$ 3,649.02	\$ 10,000.02	\$ 6,351.00	\$ 3,649.02	\$ 10,000.02	1
JEFE UNID. DE ATN. DE ASUNTOS PENALES Y LABORALES	\$ 6,351.00	\$ 8,649.00	\$ 15,000.00	\$ 6,351.00	\$ 8,649.00	\$ 15,000.00	1
JUBILADO	\$ 5,760.89	\$ -	\$ 5,760.89	\$ 59,252.99	\$ -	\$ 59,252.99	723
JUEZ TRIBUNAL DE BARANDILLA	\$ 6,351.00	\$ 3,649.02	\$ 10,000.02	\$ 7,674.97	\$ 13,643.07	\$ 21,318.04	19
MAQUINISTA	\$ 6,351.00	\$ 1,462.72	\$ 7,813.72	\$ 6,351.00	\$ 1,462.72	\$ 7,813.72	3
MECANICO	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 13,953.09	\$ 12,696.46	\$ 26,649.55	21
MECANOGRAFA	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 9,630.60	\$ 2,842.74	\$ 12,473.34	3
MEDICO	\$ 6,351.00	\$ 327.54	\$ 6,678.54	\$ 9,000.00	\$ 12,475.48	\$ 21,475.48	36
NOTIFICADOR	\$ 6,351.00	\$ 548.48	\$ 6,899.48	\$ 6,351.00	\$ 548.48	\$ 6,899.48	12
NUTRILOGA	\$ 12,384.94	\$ 11,716.04	\$ 24,100.98	\$ 12,384.94	\$ 11,716.04	\$ 24,100.98	1
ODONTOLOGO	\$ 6,351.00	\$ 1,649.00	\$ 8,000.00	\$ 6,351.00	\$ 1,649.00	\$ 8,000.00	1
OFICIAL	\$ 13,309.06	\$ 43,533.92	\$ 56,842.98	\$ 13,309.06	\$ 43,533.92	\$ 56,842.98	1
OFICIAL MAYOR	\$ 6,351.00	\$ 35,884.78	\$ 42,235.78	\$ 6,351.00	\$ 35,884.78	\$ 42,235.78	1
OFICIAL POLICIA DE TRANSITO	\$ 7,556.38	\$ 3,508.12	\$ 11,064.50	\$ 7,556.38	\$ 8,216.08	\$ 15,772.46	32
OP BULLDOZER	\$ 14,834.89	\$ 7,417.55	\$ 22,252.44	\$ 14,834.89	\$ 7,417.55	\$ 22,252.44	2
OP. BARREDORA	\$ 11,106.41	\$ 4,459.07	\$ 15,565.48	\$ 11,106.45	\$ 5,403.14	\$ 16,509.59	2
OP. DE DRAGA	\$ 10,068.00	\$ 4,007.25	\$ 14,075.25	\$ 10,068.00	\$ 4,007.25	\$ 14,075.25	1
OP. DE PLATAF.	\$ 10,693.85	\$ 6,730.27	\$ 17,424.12	\$ 10,693.85	\$ 6,730.27	\$ 17,424.12	2
OP. DE TRACTO-CAMION	\$ 15,041.80	\$ 10,194.07	\$ 25,235.87	\$ 15,041.80	\$ 10,194.07	\$ 25,235.87	1
OP. RETROEXCAV.	\$ 9,881.11	\$ 8,673.96	\$ 18,555.07	\$ 16,584.79	\$ 7,559.25	\$ 24,144.04	3
OP.DE SISTEMAS	\$ 11,861.63	\$ 11,669.25	\$ 23,530.88	\$ 11,862.02	\$ 11,670.68	\$ 23,532.70	2
OPER.REVOLVEDOR	\$ 10,475.01	\$ 5,255.54	\$ 15,730.55	\$ 10,475.01	\$ 5,255.54	\$ 15,730.55	1
OPERAD MOTOCON	\$ 14,742.62	\$ 5,185.82	\$ 19,928.44	\$ 16,443.24	\$ 7,923.07	\$ 24,366.31	6
OPERADOR DE BARREDORA	\$ 9,555.07	\$ 5,051.14	\$ 14,606.21	\$ 10,035.69	\$ 4,616.43	\$ 14,652.12	2
OPTOMETRISTA	\$ 6,351.00	\$ 1,649.00	\$ 8,000.00	\$ 6,351.00	\$ 1,649.00	\$ 8,000.00	1
PARAMEDICO	\$ 6,351.00	\$ 1,649.00	\$ 8,000.00	\$ 6,351.00	\$ 1,649.00	\$ 8,000.00	4
PENSIONADO	\$ 9,285.68	\$ -	\$ 9,285.68	\$ 11,563.17	\$ -	\$ 11,563.17	3
PEON	\$ 6,251.00	\$ -	\$ 6,251.00	\$ 8,100.00	\$ -	\$ 8,100.00	374
PINTOR	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 6,351.00	\$ -	\$ 6,351.00	1
PLOMERO	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 6,351.00	\$ -	\$ 6,351.00	1
POLICIA	\$ 7,547.88	\$ 6,092.12	\$ 13,640.00	\$ 7,547.88	\$ 18,414.62	\$ 25,962.50	354
POLICIA PRIMERO	\$ 10,700.40	\$ 11,235.98	\$ 21,936.38	\$ 10,939.21	\$ 23,717.78	\$ 34,656.99	11
POLICIA SEGUNDO	\$ 9,932.45	\$ 8,334.69	\$ 18,267.14	\$ 11,174.04	\$ 20,425.10	\$ 31,599.14	33
POLICIA TERCERO	\$ 7,011.76	\$ 6,196.94	\$ 13,208.70	\$ 10,263.30	\$ 20,018.76	\$ 30,282.06	108
PRESIDENTE MPAL	\$ 6,351.00	\$ 53,649.00	\$ 60,000.00	\$ 6,351.00	\$ 53,649.00	\$ 60,000.00	1
PRIMER OFICIAL POLICIA DE TRANSITO	\$ 8,031.98	\$ 6,326.52	\$ 14,358.50	\$ 8,031.98	\$ 11,389.90	\$ 19,421.88	13
PROYECTISTA Y CALCULISTA	\$ 6,351.00	\$ 3,552.46	\$ 9,903.46	\$ 12,436.41	\$ 13,487.61	\$ 25,924.02	11
PSICOLOGO	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 9,417.74	\$ 12,382.71	\$ 21,800.45	8
RECEPCIONISTA	\$ 6,351.00	\$ 2,520.60	\$ 8,871.60	\$ 6,351.00	\$ 2,520.60	\$ 8,871.60	1
REGIDOR	\$ 15,822.25	\$ 26,177.76	\$ 42,000.01	\$ 15,822.25	\$ 26,177.76	\$ 42,000.01	12
SEC EJECUTIVA DE SIPINNA	\$ 6,351.00	\$ 12,281.12	\$ 18,632.12	\$ 6,351.00	\$ 12,281.12	\$ 18,632.12	1
SEC. EJECUTIVA(O)	\$ 6,351.00	\$ 3,009.28	\$ 9,360.28	\$ 16,163.98	\$ 16,387.40	\$ 32,551.38	9
SECRETARIA	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 6,351.00	\$ 6,098.58	\$ 12,449.58	6
SECRETARIO DE LA JUNTA DE RECLUTAMIENTO	\$ 6,351.00	\$ 5,649.00	\$ 12,000.00	\$ 6,351.00	\$ 5,649.00	\$ 12,000.00	1
SECRETARIO DE LA PRESIDENCIA	\$ 6,351.00	\$ 28,649.00	\$ 35,000.00	\$ 6,351.00	\$ 28,649.00	\$ 35,000.00	1
SECRETARIO DE LA SINDICATURA	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 7,000.00	\$ 0.02	\$ 7,000.02	10
SINDICO	\$ 6,351.00	\$ 7,649.00	\$ 14,000.00	\$ 6,351.00	\$ 7,649.00	\$ 14,000.00	12
SINDICO PROCURADOR	\$ 6,351.00	\$ 43,363.38	\$ 49,714.38	\$ 6,351.00	\$ 43,363.38	\$ 49,714.38	1
SRIO (A) DEL TRIBUNAL MPAL DE CONCILIACION Y ARBI	\$ 6,351.00	\$ 5,649.00	\$ 12,000.00	\$ 6,351.00	\$ 5,649.00	\$ 12,000.00	1
SRIO DE SEG CIUDADANA Y MOV SUSTENTABLE	\$ 6,351.00	\$ 29,114.56	\$ 35,465.56	\$ 6,351.00	\$ 29,114.56	\$ 35,465.56	1
SRIO. DEL H. AYUNTAMIENTO	\$ 6,351.00	\$ 35,215.40	\$ 41,566.40	\$ 6,351.00	\$ 35,215.40	\$ 41,566.40	1
SRIO. PARTICULAR DEL PRESIDENTE	\$ 6,351.00	\$ 9,649.02	\$ 16,000.02	\$ 6,351.00	\$ 9,649.02	\$ 16,000.02	1
SUB DIR DE AUDITORIA FINANCIERA Y CUMPLIMIENTO	\$ 6,351.00	\$ 19,149.00	\$ 25,500.00	\$ 6,351.00	\$ 19,149.00	\$ 25,500.00	1
SUB DIRECTOR DE AUDITORIA A LA OBRA PUBLICA	\$ 6,351.00	\$ 18,049.02	\$ 24,400.02	\$ 6,351.00	\$ 18,049.02	\$ 24,400.02	1
SUB. COMANDANTE POLICIA DE TRANSITO	\$ 8,830.96	\$ 3,711.15	\$ 12,542.11	\$ 8,830.96	\$ 15,269.54	\$ 24,100.50	19
SUB. DIRECTOR	\$ 6,351.00	\$ 5,649.00	\$ 12,000.00	\$ 6,351.00	\$ 9,627.96	\$ 15,978.96	2
SUB. DIRECTOR DE OBRAS PUBLICAS	\$ 6,351.00	\$ 13,649.00	\$ 20,000.00	\$ 6,351.00	\$ 13,649.00	\$ 20,000.00	1
SUB. DIRECTOR DE PESCA	\$ 6,351.00	\$ 3,649.02	\$ 10,000.02	\$ 6,351.00	\$ 3,649.02	\$ 10,000.02	1

MUNICIPIO DE GUASAVE
DEPARTAMENTO DE RECURSOS HUMANOS
TABULADOR DE SUELDOS 2023

CATEGORÍA	MÍNIMO			MÁXIMO			PLAZAS
	SUELDO	COMPENSACIÓN	TOTAL	SUELDO	COMPENSACIÓN	TOTAL	
SUB. DIRECTOR DE SERVICIOS PUBLICOS	\$ 6,351.00	\$ 11,649.00	\$ 18,000.00	\$ 6,351.00	\$ 11,649.00	\$ 18,000.00	1
SUB. OFICIAL	\$ 12,905.04	\$ 13,672.36	\$ 26,577.40	\$ 12,905.04	\$ 23,673.24	\$ 36,578.28	3
SUPERVISOR	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 8,000.00	\$ 6,947.28	\$ 14,947.28	16
SUPERVISOR DE OBRAS	\$ 6,351.00	\$ 1,649.00	\$ 8,000.00	\$ 9,385.29	\$ 2,698.40	\$ 12,083.69	9
TERCER ARBITRO EN CARACTER DE PRESIDENTE	\$ 6,351.00	\$ 23,649.00	\$ 30,000.00	\$ 6,351.00	\$ 23,649.00	\$ 30,000.00	1
TESORERO MPAL.	\$ 6,351.00	\$ 33,379.40	\$ 39,730.40	\$ 6,351.00	\$ 33,379.40	\$ 39,730.40	1
TITULAR DE LA SECRETARIA TECNICA	\$ 6,351.00	\$ 23,649.00	\$ 30,000.00	\$ 6,351.00	\$ 23,649.00	\$ 30,000.00	1
TITULAR DE LA SECRETARIA TECNICA Y DE GESTION	\$ 6,351.00	\$ 25,608.58	\$ 31,959.58	\$ 6,351.00	\$ 25,608.58	\$ 31,959.58	1
TITULAR ORGANO DE CONTROL	\$ 6,351.00	\$ 35,215.40	\$ 41,566.40	\$ 6,351.00	\$ 35,215.40	\$ 41,566.40	1
TOPOGRAFO	\$ 6,351.00	\$ 1,649.00	\$ 8,000.00	\$ 10,770.55	\$ 5,473.06	\$ 16,243.61	4
TRABAJADOR SOCIAL	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 14,903.90	\$ 6,858.09	\$ 21,761.99	5
VELADOR	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 9,600.09	\$ 8,541.85	\$ 18,141.94	7
VERIFICADOR (PROFECO)	\$ 6,351.00	\$ -	\$ 6,351.00	\$ 6,351.00	\$ -	\$ 6,351.00	1
VETERINARIO	\$ 6,351.00	\$ 2,214.62	\$ 8,565.62	\$ 12,859.75	\$ 14,729.73	\$ 27,589.48	2