



MUNICIPIO DE GUASAVE
DEPARTAMENTO DE RECURSOS HUMANOS
TABULADOR DE SUELDOS 2024

CATEGORÍA	MÍNIMO			MÁXIMO			PLAZAS
	SUELDO	COMPENSACIÓN	TOTAL	SUELDO	COMPENSACIÓN	TOTAL	
ADMINISTRADOR DE LA CENTRAL CAMIONERA	\$7,500.00	\$4,395.48	\$11,895.48	\$7,499.00	\$5,229.16	\$12,728.16	1
ADMINISTRADOR DEL PARQUE H. DE VILLAFañE	\$7,500.00	\$4,395.48	\$11,895.48	\$7,500.00	\$4,395.48	\$11,895.48	1
AGENTE POLICIA DE TRANSITO	\$7,991.70	\$2,366.76	\$10,358.46	\$7,991.70	\$6,526.19	\$14,517.89	45
ALBAÑIL	\$8,000.00	\$0.00	\$8,000.00	\$10,000.00	\$0.00	\$10,000.00	4
ALMACENISTA	\$7,500.00	\$500.00	\$8,000.00	\$7,500.00	\$500.00	\$8,000.00	1
ANALISTA	\$8,549.58	\$11,175.25	\$19,724.83	\$8,549.58	\$11,175.25	\$19,724.83	1
ASESOR(A)	\$7,500.00	\$21,900.00	\$29,400.00	\$7,500.00	\$21,900.02	\$29,400.02	1
ASISTENTE JURIDICO	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$2,500.00	\$10,000.00	1
ASISTENTE PERSONAL DEL PRESIDENTE MPAL.	\$7,500.00	\$17,500.00	\$25,000.00	\$7,500.00	\$18,750.02	\$26,250.02	1
AUDITOR	\$7,500.00	\$3,386.50	\$10,886.50	\$7,500.00	\$3,386.50	\$10,886.50	1
AUX. DE PANTEON MPAL. LOS ANGELES	\$12,535.11	\$4,694.75	\$17,229.86	\$12,535.11	\$4,694.75	\$17,229.86	1
AUX. DEL DEPTO. DE DACTILOSCOPIA	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$500.00	\$8,000.00	1
AUX. PREVENTIVO SEG. PUB.	\$7,991.70	\$4,794.54	\$12,786.24	\$7,991.70	\$4,794.54	\$12,786.24	1
AUXILIAR	\$7,500.00	\$0.00	\$7,500.00	\$23,000.00	\$8,866.09	\$31,866.09	326
AUXILIAR "A"	\$7,500.00	\$6,500.00	\$14,000.00	\$17,619.34	\$32,217.65	\$49,836.99	27
AUXILIAR "AA"	\$7,500.00	\$27,500.00	\$35,000.00	\$20,000.00	\$30,000.00	\$50,000.00	1
AUXILIAR "B"	\$7,500.00	\$8,500.00	\$16,000.00	\$7,500.00	\$8,500.00	\$16,000.00	1
AUXILIAR "C"	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$2,500.00	\$10,000.00	7
AUXILIAR "D"	\$7,500.00	\$350.78	\$7,850.78	\$7,500.00	\$1,500.00	\$9,000.00	1
AUXILIAR "E"	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$500.00	\$8,000.00	1
AUXILIAR (CAJERA)	\$7,500.00	\$2,500.02	\$10,000.02	\$7,500.00	\$4,992.49	\$12,492.49	2
AUXILIAR ADMINISTRATIVO	\$7,500.00	\$0.00	\$7,500.00	\$16,398.33	\$17,288.43	\$33,686.76	27
AUXILIAR AUDITOR	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$13,500.00	\$21,000.00	1
AUXILIAR CONTABLE	\$7,500.00	\$2,500.02	\$10,000.02	\$9,162.87	\$21,686.92	\$30,849.79	4
AUXILIAR CONTABLE "A"	\$10,071.67	\$7,662.87	\$17,734.54	\$16,485.64	\$19,442.10	\$35,927.74	5
AUXILIAR DE BIBLIOTECA	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$0.00	\$7,500.00	1
AUXILIAR DE COMPUTO	\$7,500.00	\$3,386.50	\$10,886.50	\$7,500.00	\$4,148.56	\$11,648.56	1
AUXILIAR DE FARMACIA	\$7,500.00	\$500.00	\$8,000.00	\$7,500.00	\$500.00	\$8,000.00	1
AUXILIAR DE INGRESOS	\$7,500.00	\$500.00	\$8,000.00	\$7,500.00	\$1,060.00	\$8,560.00	1
AUXILIAR DEL PANTEON MPAL.	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$0.00	\$7,500.00	1
AUXILIAR EDUCATIVO	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$3,200.02	\$10,700.02	1
AUXILIAR ENFERMERIA	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$0.00	\$7,500.00	1
AUXILIAR JURIDICO	\$7,500.00	\$0.00	\$7,500.00	\$10,265.34	\$6,512.57	\$16,777.91	13
AUXILIAR TOPOGRAFO	\$10,265.34	\$3,070.66	\$13,336.00	\$10,265.34	\$3,070.66	\$13,336.00	1
AUXILIAR VETERINARIO	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$0.00	\$7,500.00	1
AYTE. DE TOPOGRAFO	\$7,500.00	\$500.00	\$8,000.00	\$7,500.00	\$3,200.02	\$10,700.02	2
AYTE. GENERAL	\$7,500.00	\$0.00	\$7,500.00	\$10,265.34	\$21,607.32	\$31,872.66	187
AYTE. MECANICO	\$7,500.00	\$0.00	\$7,500.00	\$11,951.01	\$8,467.79	\$20,418.80	7
AYTE. MECANICO "A"	\$11,997.92	\$8,093.74	\$20,091.66	\$11,997.92	\$8,093.74	\$20,091.66	1
AYUDANTE	\$7,500.00	\$0.00	\$7,500.00	\$10,000.00	\$700.00	\$10,700.00	2
BENEFICIARIA (O)	\$3,901.22	\$0.00	\$3,901.22	\$35,753.32	\$0.00	\$35,753.32	107
BIBLIOTECARIA	\$7,500.00	\$0.00	\$7,500.00	\$10,679.35	\$9,987.13	\$20,666.48	10
BOMBERO PROFESIONAL	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$0.00	\$7,500.00	17
CAJERO (A)	\$7,500.00	\$2,000.00	\$9,500.00	\$7,500.00	\$2,000.00	\$9,500.00	3
CAPTURISTA	\$7,500.00	\$0.00	\$7,500.00	\$12,525.41	\$16,069.59	\$28,595.00	2
CARROSERO	\$10,265.34	\$3,070.66	\$13,336.00	\$10,265.34	\$3,070.66	\$13,336.00	1
CHECADOR	\$7,500.00	\$233.00	\$7,733.00	\$7,500.00	\$774.31	\$8,274.31	1
CHOFER	\$7,500.00	\$0.00	\$7,500.00	\$21,461.21	\$7,236.56	\$28,697.77	52
CHOFER RECOLECTOR	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$525.00	\$8,025.00	18
COCINERA	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$0.00	\$7,500.00	2
COLECTOR DE INGRESOS	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$0.00	\$7,500.00	2
COMANDANTE POLICIA DE TRANSITO	\$8,830.96	\$5,686.93	\$14,517.89	\$9,350.22	\$26,343.01	\$35,693.23	1
COMISARIO	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$0.00	\$7,500.00	47
CONTADOR GENERAL	\$7,500.00	\$22,500.00	\$30,000.00	\$13,203.72	\$18,296.28	\$31,500.00	1
COORD ADTVO SRIA DE SEG CIUDADANA Y MOV SUSTENTAB	\$7,500.00	\$21,450.44	\$28,950.44	\$7,500.00	\$22,897.96	\$30,397.96	1
COORD. ADMINISTRATIVO	\$7,500.00	\$4,500.00	\$12,000.00	\$7,500.00	\$9,942.63	\$17,442.63	2
COORD. AMBIENTAL PARA EL DESARROLLO SUSTENTABLE	\$7,500.00	\$500.00	\$8,000.00	\$7,500.00	\$500.00	\$8,000.00	1
COORD. DE BIBLIOTECA	\$7,500.00	\$1,342.66	\$8,842.66	\$7,500.00	\$1,961.65	\$9,461.65	1
COORD. DE CENTROS DIGITALES	\$7,500.00	\$500.00	\$8,000.00	\$7,500.00	\$1,060.00	\$8,560.00	1
COORD. DE COLONIAS	\$7,500.00	\$8,500.02	\$16,000.02	\$7,500.00	\$9,300.02	\$16,800.02	1
COORD. DE EDUCACION BASICA	\$7,500.00	\$500.00	\$8,000.00	\$7,500.00	\$1,060.00	\$8,560.00	1
COORD. DE EDUCACION SUPERIOR	\$7,500.00	\$500.00	\$8,000.00	\$7,500.00	\$1,060.00	\$8,560.00	1
COORD. DE ENLACE SEC. DE RELACIONES EXT.	\$7,500.00	\$12,417.30	\$19,917.30	\$7,500.00	\$13,413.17	\$20,913.17	1



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COORD. DE ESTADÍSTICAS Y PROYECTOS	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$7,500.00	\$15,000.00	1
COORD. DE GESTORIA A ESCUELAS	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$6,500.00	\$14,000.00	1
COORD. DE GIRAS	\$7,500.00	\$10,500.00	\$18,000.00	\$7,500.00	\$11,400.00	\$18,900.00	1
COORD. DE INSPECTORES	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$3,500.00	\$11,000.00	1
COORD. DE PARQUES Y JARDINES	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$3,500.00	\$11,000.00	1
COORD. DE PROGRAMAS ESPECIALES	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$364.05	\$7,864.05	1
COORD. DE PROGRAMAS FEDERALES	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$4,500.00	\$12,000.00	1
COORD. DE PROYECTOS DE INNOVACION	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$4,500.00	\$12,000.00	1
COORD. DE PROYECTOS Y EVALUACIONES ADMINISTRATIVAS	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$4,500.00	\$12,000.00	1
COORD. DE SINDICATURAS Y COMISARIAS	\$7,500.00	\$10,760.00	\$18,260.00	\$18,260.00	\$640.00	\$18,900.00	1
COORD. DE SUPERVISORES	\$7,500.00	\$3,661.06	\$11,161.06	\$7,500.00	\$4,442.33	\$11,942.33	1
COORD. DE VINCULACION EDUCATIVA	\$7,500.00	\$500.00	\$8,000.00	\$7,500.00	\$1,060.00	\$8,560.00	1
COORD. JURIDICO	\$7,500.00	\$7,396.02	\$14,896.02	\$7,500.00	\$7,396.02	\$14,896.02	1
COORD. MPAL. DE JUECES DE BARANDILLA	\$7,500.00	\$11,500.00	\$19,000.00	\$7,500.00	\$13,410.88	\$20,910.88	1
COORDINADOR DE ASESORES	\$7,500.00	\$18,500.00	\$26,000.00	\$7,500.00	\$24,000.00	\$31,500.00	1
COORDINADOR DE COMITES	\$7,500.00	\$500.00	\$8,000.00	\$7,500.00	\$1,060.00	\$8,560.00	1
COORDINADOR DE COMPRAS	\$7,500.00	\$8,900.00	\$16,400.00	\$7,500.00	\$8,900.00	\$16,400.00	1
COORDINADOR DE COMUNICACIÓN SOCIAL	\$7,500.00	\$12,500.00	\$20,000.00	\$7,500.00	\$20,500.00	\$28,000.00	1
COORDINADOR DE EPIDEMIOLOGIA	\$7,500.00	\$2,500.02	\$10,000.02	\$7,500.00	\$3,200.02	\$10,700.02	1
COORDINADOR DE PROYECTOS	\$7,500.00	\$500.00	\$8,000.00	\$7,500.00	\$16,650.00	\$24,150.00	1
COORDINADOR DE REGULACION SANITARIA	\$7,500.00	\$7,500.00	\$15,000.00	\$7,500.00	\$8,250.00	\$15,750.00	1
COORDINADOR DE SERVICIOS MEDICOS Y PREVENCION DE ENFERMEDADES	\$7,500.00	\$5,500.00	\$13,000.00	\$7,500.00	\$6,410.02	\$13,910.02	1
COORDINADOR DE SISTEMAS	\$7,500.00	\$10,500.00	\$18,000.00	\$7,500.00	\$11,400.00	\$18,900.00	1
COORDINADOR GENERAL	\$7,500.00	\$6,500.00	\$14,000.00	\$7,500.00	\$15,114.16	\$22,614.16	2
COORDINADOR MEDICO	\$7,500.00	\$8,500.00	\$16,000.00	\$7,500.00	\$8,500.00	\$16,000.00	1
COORDINADOR PARA LOS INDIGENAS	\$7,500.00	\$4,500.00	\$12,000.00	\$7,500.00	\$5,340.00	\$12,840.00	1
COORDINADOR DE PROMOCIÓN TURISTICA	\$7,500.00	\$10,500.00	\$18,000.00	\$7,500.00	\$12,500.00	\$20,000.00	1
COORDINADOR DE PLANEACIÓN TURISTICA	\$7,500.00	\$10,500.00	\$18,000.00	\$7,500.00	\$12,500.00	\$20,000.00	1
COORDINADOR DE DIFUSIÓN TURISTICA	\$7,500.00	\$10,500.00	\$18,000.00	\$7,500.00	\$12,500.00	\$20,000.00	1
CORREDOR	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$2,500.00	\$10,000.00	70
CRONISTA MUNICIPAL	\$7,500.00	\$12,500.00	\$20,000.00	\$7,500.00	\$18,750.00	\$26,250.00	1
CTE HONORARIO DEL AERODROMO/HELIPUERTO CAMAGÜEY	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$13,500.00	\$21,000.00	1
DEFENSOR DE OFICIO	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$0.00	\$7,500.00	1
DELEGADO MPAL. ATENCION INT. A MENORES	\$7,500.00	\$9,500.00	\$17,000.00	\$7,500.00	\$9,507.90	\$17,007.90	1
DENTISTA	\$8,500.00	\$0.00	\$8,500.00	\$8,500.00	\$595.00	\$9,095.00	1
DIR DE COMUNICACIÓN SOCIAL	\$7,500.00	\$20,500.00	\$28,000.00	\$28,000.00	\$0.00	\$28,000.00	1
DIR DE CONTROL DE GESTION Y RELACIONES PUBLICAS	\$7,500.00	\$17,500.00	\$25,000.00	\$7,500.00	\$22,500.00	\$30,000.00	1
DIR DE TRANSPARENCIA Y ACCESO A AL INFORMACION PUB	\$7,500.00	\$15,500.00	\$23,000.00	\$7,500.00	\$16,650.00	\$24,150.00	1
DIR DESARROLLO RURAL SUSTENTABLE	\$7,500.00	\$12,500.00	\$20,000.00	\$7,500.00	\$13,500.00	\$21,000.00	1
DIR GRAL DE ECOLOGIA Y SUSTENTABILIDAD AMBIENTAL	\$7,500.00	\$22,893.58	\$30,393.58	\$7,500.00	\$24,413.26	\$31,913.26	1
DIR GRAL DE EDUCACIÓN Y PROMOCIÓN SOCIAL	\$7,500.00	\$23,433.30	\$30,933.30	\$7,500.00	\$23,433.30	\$30,933.30	1
DIR. ADMINISTRATIVO	\$7,500.00	\$5,258.02	\$12,758.02	\$7,500.00	\$6,151.08	\$13,651.08	1
DIR. DE BIENES MUNICIPALES	\$7,500.00	\$9,500.00	\$17,000.00	\$7,500.00	\$10,300.65	\$17,800.65	1
DIR. DE DESARROLLO ECONOMICO	\$7,500.00	\$22,500.00	\$30,000.00	\$7,500.00	\$26,906.13	\$34,406.13	1
DIR. DE DESARROLLO SOCIAL	\$7,500.00	\$7,500.00	\$15,000.00	\$7,500.00	\$12,500.00	\$20,000.00	1
DIR. DE EGRESOS	\$7,500.00	\$22,893.58	\$30,393.58	\$7,500.00	\$24,413.26	\$31,913.26	1
DIR. DE FOMENTO ECONOMICO	\$7,500.00	\$6,500.00	\$14,000.00	\$7,500.00	\$6,800.06	\$14,300.06	1
DIR. DE OBRAS PUBLICAS-COMUN	\$7,500.00	\$22,652.04	\$30,152.04	\$7,500.00	\$24,159.64	\$31,659.64	1
DIR. DE PLANEACION URBANA	\$7,500.00	\$17,500.00	\$25,000.00	\$7,500.00	\$21,268.95	\$28,768.95	1
DIR. DE PROGRAMAS SOCIALES	\$7,500.00	\$4,500.00	\$12,000.00	\$7,500.00	\$5,340.00	\$12,840.00	1
DIR. DE VIVIENDA	\$7,500.00	\$7,500.00	\$15,000.00	\$7,500.00	\$8,250.00	\$15,750.00	1
DIR. DEL REG. ALCOHOLES Y COM. DE DES.	\$7,500.00	\$15,500.00	\$23,000.00	\$7,500.00	\$19,117.06	\$26,617.06	1
DIR. GENERAL DE OBRAS Y SERVICIOS PUB.	\$7,500.00	\$30,309.62	\$37,809.62	\$7,500.00	\$32,200.10	\$39,700.10	1
DIR. GRAL. DE ASUNTOS JURIDICOS	\$7,500.00	\$27,500.00	\$35,000.00	\$7,500.00	\$27,500.00	\$35,000.00	1
DIR. GRAL. DE DESARROLLO ECONOMICO	\$7,500.00	\$22,500.00	\$30,000.00	\$7,500.00	\$25,267.74	\$32,767.74	1
DIR. GRAL. DE SALUD Y BIENESTAR SOCIAL	\$7,500.00	\$23,433.30	\$30,933.30	\$7,500.00	\$24,979.97	\$32,479.97	1
DIR. INGRESOS	\$7,500.00	\$22,893.58	\$30,393.58	\$30,393.58	\$1,519.68	\$31,913.26	1
DIR. RECURSOS HUMANOS	\$7,500.00	\$25,341.58	\$32,841.58	\$7,500.00	\$26,983.66	\$34,483.66	1
DIR.DE COMITES DE PARTICIP. CIUDADANA	\$7,500.00	\$4,500.00	\$12,000.00	\$7,500.00	\$9,956.96	\$17,456.96	1
DIRECTOR ADMINISTRATIVO DE LA SSCYMS	\$7,500.00	\$17,500.00	\$25,000.00	\$7,500.00	\$21,450.44	\$28,950.44	1
DIRECTOR DE AUDITORIA Y CONTROL	\$7,500.00	\$20,679.30	\$28,179.30	\$7,500.00	\$24,500.00	\$32,000.00	1
DIRECTOR DE CONTRALORIA SOCIAL	\$7,500.00	\$12,500.00	\$20,000.00	\$7,500.00	\$17,500.00	\$25,000.00	1
DIRECTOR DE EDUCACIÓN	\$7,500.00	\$8,697.56	\$16,197.56	\$7,500.00	\$9,507.44	\$17,007.44	1



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	SUELDO	COMPENSACIÓN	TOTAL	SUELDO	COMPENSACIÓN	TOTAL	
DIRECTOR DE LA SSCYMS	\$7,500.00	\$17,500.00	\$25,000.00	\$7,500.00	\$21,450.44	\$28,950.44	1
DIRECTOR DE MEJORA REGULATORIA	\$7,500.00	\$2,500.02	\$10,000.02	\$7,500.00	\$3,200.02	\$10,700.02	1
DIRECTOR DE MOVILIDAD SUSTENTABLE	\$7,500.00	\$20,500.00	\$28,000.00	\$7,500.00	\$24,000.00	\$31,500.00	1
DIRECTOR DE NORMATIVIDAD	\$7,500.00	\$17,500.00	\$25,000.00	\$7,500.00	\$19,500.00	\$27,000.00	1
DIRECTOR DE PROMOCION SOCIAL	\$7,500.00	\$8,697.56	\$16,197.56	\$7,500.00	\$9,507.44	\$17,007.44	1
DIRECTOR DE PROTECCION CIVIL	\$7,500.00	\$9,296.08	\$16,796.08	\$7,500.00	\$9,296.08	\$16,796.08	1
DIRECTOR DE REGULACION SANITARIA	\$7,500.00	\$8,500.00	\$16,000.00	\$7,500.00	\$9,500.00	\$17,000.00	1
DIRECTOR DE RESPONSABILIDADES	\$7,500.00	\$17,500.00	\$25,000.00	\$7,500.00	\$24,500.00	\$32,000.00	1
DIRECTOR DE SERVICIOS PUBLICOS	\$7,500.00	\$22,648.78	\$30,148.78	\$7,500.00	\$27,500.00	\$35,000.00	1
DIRECTOR DE TURISMO	\$7,500.00	\$5,864.54	\$13,364.54	\$7,500.00	\$6,800.06	\$14,300.06	1
DIRECTOR GENERAL DE TURISMO	\$7,500.00	\$22,500.00	\$30,000.00	\$7,500.00	\$25,267.74	\$32,767.74	1
DIRECTOR DE VIA PUBLICA	\$7,500.00	\$10,996.74	\$18,496.74	\$7,500.00	\$16,650.00	\$24,150.00	1
DIRECTOR DE VIVIENDA	\$7,500.00	\$7,500.00	\$15,000.00	\$7,500.00	\$7,500.00	\$15,000.00	1
DIRECTOR DEL BIENESTAR	\$7,500.00	\$9,500.00	\$17,000.00	\$7,500.00	\$12,555.00	\$20,055.00	1
DIRECTOR GENERAL DE BIENESTAR	\$7,500.00	\$21,696.42	\$29,196.42	\$7,500.00	\$23,156.24	\$30,656.24	1
DIRECTOR JURIDICO DE LA SSCYMS	\$7,500.00	\$7,396.02	\$14,896.02	\$7,500.00	\$17,500.00	\$25,000.00	1
DISTRIBUIDOR DE LUBRICANTE	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$0.00	\$7,500.00	1
E.COB.BANOBRA	\$14,460.66	\$19,896.39	\$34,357.05	\$14,460.66	\$19,896.39	\$34,357.05	1
ELECTRICISTA	\$7,500.00	\$11,177.35	\$18,677.35	\$15,399.74	\$20,641.52	\$36,041.26	3
ENC. DE DES. DE LA DIR. DE CONTROL Y REG. BIENES M	\$7,500.00	\$9,452.99	\$16,952.99	\$10,265.34	\$6,687.65	\$16,952.99	1
ENC. DE MANTENIMIENTO	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$1,595.02	\$9,095.02	3
ENC. DE MANTENIMIENTO ESTADIO GUASAVE 89	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$0.00	\$7,500.00	1
ENC. DEL DESPACHO	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$12,500.00	\$20,000.00	1
ENC. DEL MUSEO	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$0.00	\$7,500.00	1
ENC. FAB. TUBOS	\$16,503.74	\$25,029.92	\$41,533.66	\$16,503.74	\$25,029.92	\$41,533.66	1
ENCARGADA DE BIBLIOTECA	\$7,500.00	\$10,599.29	\$18,099.29	\$9,605.85	\$10,416.02	\$20,021.87	1
ENCARGADO ADMINISTRATIVO	\$7,500.00	\$7,500.00	\$15,000.00	\$7,500.00	\$17,500.00	\$25,000.00	1
ENCARGADO DE ALBERCAS	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$0.00	\$7,500.00	1
ENCARGADO DE ALMACEN	\$7,500.00	\$5,836.00	\$13,336.00	\$10,265.34	\$3,070.66	\$13,336.00	1
ENCARGADO DE AREA MEDICA	\$7,500.00	\$8,500.00	\$16,000.00	\$7,500.00	\$15,500.00	\$23,000.00	1
ENCARGADO DE BODEGA	\$7,500.00	\$4,500.00	\$12,000.00	\$7,500.00	\$5,340.00	\$12,840.00	1
ENCARGADO DE DEPARTAMENTO	\$7,500.00	\$2,500.02	\$10,000.02	\$7,500.00	\$3,200.02	\$10,700.02	1
ENCARGADO DE ECOLOGIA	\$7,500.00	\$2,500.02	\$10,000.02	\$7,500.00	\$3,200.02	\$10,700.02	1
ENCARGADO DE FLOTILLA	\$7,500.00	\$500.00	\$8,000.00	\$9,879.81	\$17,708.66	\$27,588.47	4
ENCARGADO DE GESTORIA Y SEGURIDAD SOCIAL	\$7,500.00	\$8,500.00	\$16,000.00	\$7,500.00	\$9,300.02	\$16,800.02	1
ENCARGADO DE LA BLOQUERA	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$12,500.00	\$20,000.00	1
ENCARGADO DE LOGISTICA	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$10,500.00	\$18,000.00	1
ENCARGADO DE MITO. DE MAQUINA PESADA	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$10,500.00	\$18,000.00	1
ENCARGADO DE NOMINA	\$7,500.00	\$8,500.02	\$16,000.02	\$7,500.00	\$9,300.02	\$16,800.02	1
ENCARGADO DE PARQUE	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$0.00	\$7,500.00	1
ENCARGADO DE PISTA	\$7,500.00	\$4,395.48	\$11,895.48	\$7,500.00	\$13,500.00	\$21,000.00	1
ENCARGADO DE PLAZUELA	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$3,500.00	\$11,000.00	1
ENCARGADO DEL PANTEON	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$1,167.02	\$8,667.02	2
ENCARGADO DEL RASTRO MUNICIPAL	\$7,500.00	\$1,500.00	\$9,000.00	\$7,500.00	\$2,130.00	\$9,630.00	1
ENCARGADO JURIDICO	\$7,500.00	\$13,500.00	\$21,000.00	\$7,500.00	\$13,500.00	\$21,000.00	1
ENCARGADO MERCADO DE ABASTOS	\$7,500.00	\$2,192.28	\$9,692.28	\$7,500.00	\$2,870.74	\$10,370.74	1
ENCARGADO PROFECO	\$7,500.00	\$6,653.36	\$14,153.36	\$7,500.00	\$7,644.10	\$15,144.10	1
ENFERMERO (A)	\$7,500.00	\$1,500.00	\$9,000.00	\$10,000.00	\$0.00	\$10,000.00	30
ENLACE	\$7,500.00	\$1,637.58	\$9,137.58	\$7,500.00	\$9,300.02	\$16,800.02	1
ENLACE MODULO R.A.N. E INFONAVIT	\$7,500.00	\$7,500.00	\$15,000.00	\$7,500.00	\$8,250.00	\$15,750.00	1
FOTOGRAFO MUNICIPAL	\$7,500.00	\$5,500.00	\$13,000.00	\$7,500.00	\$6,410.00	\$13,910.00	2
GERENTE DEL TALLER MUNICIPAL	\$7,500.00	\$10,500.00	\$18,000.00	\$7,500.00	\$10,500.00	\$18,000.00	1
GESTOR(A)	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$2,500.00	\$10,000.00	1
INSPECTOR	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$4,087.99	\$11,587.99	9
INSPECTOR DE ALCOHOLES	\$7,500.00	\$500.00	\$8,000.00	\$7,500.00	\$1,060.00	\$8,560.00	2
INSPECTOR DE OBRAS	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$6,453.51	\$13,953.51	3
INSPECTOR DE VIA PUBLICA	\$7,500.00	\$0.00	\$7,500.00	\$11,987.84	\$7,231.98	\$19,219.82	9
INSPECTOR SANITARIO	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$2,500.00	\$10,000.00	7
INTENDENTE	\$7,500.00	\$0.00	\$7,500.00	\$10,265.34	\$6,701.34	\$16,966.68	30
JARDINERO	\$7,500.00	\$0.00	\$7,500.00	\$11,380.41	\$6,769.42	\$18,149.83	18
JEFA DEPTO. DE ECOTURISMO	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$500.00	\$8,000.00	1
JEFE DE DEPTO DE ATENCION JURIDICA	\$7,500.00	\$12,672.48	\$20,172.48	\$7,500.00	\$12,672.48	\$20,172.48	1
JEFE ADMINISTRATIVO	\$7,500.00	\$8,500.00	\$16,000.00	\$7,500.00	\$9,300.02	\$16,800.02	1



MUNICIPIO DE GUASAVE
DEPARTAMENTO DE RECURSOS HUMANOS
TABULADOR DE SUELDOS 2024

CATEGORÍA	MÍNIMO			MÁXIMO			PLAZAS
	SUELDO	COMPENSACIÓN	TOTAL	SUELDO	COMPENSACIÓN	TOTAL	
JEFE ALMACEN	\$7,500.00	\$6,677.78	\$14,177.78	\$7,500.00	\$7,670.22	\$15,170.22	1
JEFE DE ARCHIVO GENERAL	\$7,500.00	\$4,500.00	\$12,000.00	\$7,500.00	\$6,500.00	\$14,000.00	1
JEFE DE ÁREAS NATURALES PROTEGIDAS	\$7,500.00	\$500.00	\$8,000.00	\$7,500.00	\$1,060.00	\$8,560.00	1
JEFE DE BOMBEROS	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$0.00	\$7,500.00	1
JEFE DE CONTROL DE BIENES MUNICIPALES	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$7,500.00	\$15,000.00	1
JEFE DE DEPARTAMENTO	\$7,500.00	\$6,500.00	\$14,000.00	\$8,175.00	\$14,969.58	\$23,144.58	2
JEFE DE DEPARTAMENTO DE PREVENCIÓN Y PROXIMIDAD SOCIAL	\$7,500.00	\$12,500.00	\$20,000.00	\$7,500.00	\$17,500.02	\$25,000.02	1
JEFE DE DEPTO ASESORIA JURIDICA	\$7,500.00	\$12,500.00	\$20,000.00	\$7,500.00	\$17,500.00	\$25,000.00	1
JEFE DE DEPTO DE ARCHIVO MUNICIPAL	\$7,500.00	\$4,500.00	\$12,000.00	\$7,500.00	\$4,500.00	\$12,000.00	1
JEFE DE DEPTO DE COMITE SOCIAL	\$7,500.00	\$12,500.00	\$20,000.00	\$7,500.00	\$12,500.00	\$20,000.00	1
JEFE DE DEPTO DE DEF. Y ATN. A SERVIDORES PUBLICOS	\$7,500.00	\$18,115.10	\$25,615.10	\$10,071.67	\$15,543.43	\$25,615.10	1
JEFE DE DEPTO DE INVERSION MUNICIPAL	\$7,500.00	\$4,500.00	\$12,000.00	\$7,500.00	\$8,250.00	\$15,750.00	1
JEFE DE DEPTO DE MANT. DE CALLES Y VIALIDADES	\$7,500.00	\$6,677.78	\$14,177.78	\$7,500.00	\$11,400.00	\$18,900.00	1
JEFE DE DEPTO TECNICO DE SEÑALIZACION	\$7,500.00	\$2,501.32	\$10,001.32	\$7,500.00	\$2,501.32	\$10,001.32	1
JEFE DE DEPTO. DE FIZCALIZACION	\$7,500.00	\$6,500.00	\$14,000.00	\$7,500.00	\$6,925.87	\$14,425.87	1
JEFE DE DEPTO. DE NORMATIVIDAD	\$7,500.00	\$6,500.00	\$14,000.00	\$7,500.00	\$7,480.00	\$14,980.00	1
JEFE DE DEPTO. SERVICIOS GENERALES	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$3,200.02	\$10,700.02	1
JEFE DE DEPTO. DESARROLLO TURISTICO COLONIAL Y CULTURAL	\$7,500.00	\$4,500.00	\$12,000.00	\$7,500.00	\$7,500.00	\$15,000.00	1
JEFE DE DEPTO. DESARROLLO TURISTICO GASTRONOMICO Y DE SOL Y PLAYA	\$7,500.00	\$4,500.00	\$12,000.00	\$7,500.00	\$7,500.00	\$15,000.00	1
JEFE DE DEPTO. DESARROLLO TURISTICO DEPORTIVO, DE NATURALEZA Y DE NEGOCIOS	\$7,500.00	\$4,500.00	\$12,000.00	\$7,500.00	\$7,500.00	\$15,000.00	1
JEFE DE ENFERMERO (A)	\$7,500.00	\$20,225.89	\$27,725.89	\$8,915.34	\$18,810.55	\$27,725.89	1
JEFE DE INFORMATICA	\$7,500.00	\$500.00	\$8,000.00	\$7,500.00	\$7,500.00	\$15,000.00	1
JEFE DE INTENDENCIA	\$7,500.00	\$21,819.96	\$29,319.96	\$8,175.00	\$21,144.96	\$29,319.96	1
JEFE DE LA UNIDAD DE ADMON. COSTERA INTEGRAL SUST	\$7,500.00	\$6,500.00	\$14,000.00	\$7,500.00	\$8,250.00	\$15,750.00	1
JEFE DE LA UNIDAD DE CABILDO ABIERTO	\$7,500.00	\$7,500.00	\$15,000.00	\$7,500.00	\$7,500.00	\$15,000.00	1
JEFE DE LA UNIDAD MUNICIPAL DE CATASTRO	\$7,500.00	\$6,500.00	\$14,000.00	\$7,500.00	\$8,250.00	\$15,750.00	1
JEFE DE NOMINA	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$10,500.00	\$18,000.00	1
JEFE DE PROGRAMAS FEDERALES	\$7,500.00	\$7,500.00	\$15,000.00	\$7,500.00	\$8,213.61	\$15,713.61	1
JEFE DE SERV. MEDICOS Y PREV. DE ENFERMEDADES	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$3,500.00	\$11,000.00	1
JEFE DE TALLER	\$7,500.00	\$22,006.30	\$29,506.30	\$19,274.31	\$15,389.94	\$34,664.25	2
JEFE DE UNIDAD DE ARCHIVO DE CONCENTRACIÓN	\$7,500.00	\$500.00	\$8,000.00	\$7,500.00	\$4,500.00	\$12,000.00	1
JEFE DE UNIDAD DE ARCHIVO HISTORICO	\$7,500.00	\$500.00	\$8,000.00	\$7,500.00	\$4,500.00	\$12,000.00	1
JEFE DE UNIDAD DE ASUNTOS INTERNOS	\$7,500.00	\$8,500.00	\$16,000.00	\$7,500.00	\$15,500.00	\$23,000.00	1
JEFE DE UNIDAD DE ATN. DE AMPAROS Y JUSTICIA ADMVA	\$7,500.00	\$6,500.00	\$14,000.00	\$7,500.00	\$6,500.00	\$14,000.00	1
JEFE DE UNIDAD DE CORRESPONDENCIA	\$7,500.00	\$500.00	\$8,000.00	\$7,500.00	\$4,500.00	\$12,000.00	1
JEFE DE VIVEROS	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$277.57	\$7,777.57	1
JEFE DEL DEPARTAMENTO DE PROYECTOS DE REGLAMENTACION	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$4,500.00	\$12,000.00	1
JEFE DEL DEPARTAMENTO DE ALUMBRADO PUBLICO	\$7,500.00	\$10,500.00	\$18,000.00	\$7,500.00	\$11,400.00	\$18,900.00	1
JEFE DEL DEPARTAMENTO DE ASEO Y LIMPIA	\$7,500.00	\$10,500.00	\$18,000.00	\$7,500.00	\$15,500.00	\$23,000.00	1
JEFE DEL DEPARTAMENTO DE AUDITORIA DE OBRA PUBLICA	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$4,500.00	\$12,000.00	1
JEFE DEL DEPARTAMENTO DE AUDITORIA INTERNA	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$4,500.00	\$12,000.00	1
JEFE DEL DEPARTAMENTO DE COMPUTO, INFORMATIVA Y ESTADISTICAS	\$7,500.00	\$6,500.00	\$14,000.00	\$7,500.00	\$8,500.00	\$16,000.00	1
JEFE DEL DEPARTAMENTO DE CONTRALORIA SOCIAL	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$4,500.00	\$12,000.00	1
JEFE DEL DEPARTAMENTO DE MANTENIMIENTO Y LIMPIEZA	\$7,500.00	\$6,500.00	\$14,000.00	\$7,500.00	\$8,500.00	\$16,000.00	1
JEFE DEL DEPARTAMENTO DE RADIO-COMUNICACIÓN	\$7,500.00	\$6,500.00	\$14,000.00	\$7,500.00	\$8,500.00	\$16,000.00	1
JEFE DEL DEPARTAMENTO DE REPARACIÓN Y MANTENIMIENTO DE VEHICULOS	\$7,500.00	\$6,500.00	\$14,000.00	\$7,500.00	\$8,500.00	\$16,000.00	1
JEFE DEL DEPARTAMENTO DE SITUACION PATRIMONIAL	\$7,500.00	\$3,220.02	\$10,720.02	\$7,500.00	\$12,500.00	\$20,000.00	1
JEFE DEL DEPTO DE DENUNCIA E INVESTIGACION	\$7,500.00	\$10,500.00	\$18,000.00	\$18,000.00	\$0.00	\$18,000.00	1
JEFE DEL DEPTO DE RESOLUCIONES Y SEGUIMIENTO	\$7,500.00	\$6,500.00	\$14,000.00	\$7,500.00	\$7,480.00	\$14,980.00	1
JEFE DEL DEPTO DE SUBSTANCIACION	\$7,500.00	\$6,500.00	\$14,000.00	\$7,500.00	\$12,500.00	\$20,000.00	1
JEFE DEL DEPTO. DE ÁREAS VERDES	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$4,500.00	\$12,000.00	1
JEFE DEL DEPTO. DE EDUCACION AMBIENTAL	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$4,500.00	\$12,000.00	1
JEFE DEL DEPTO. DE INSPECTORES	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$500.00	\$8,000.00	1
JEFE DEL DEPTO. DE OBRAS PUBLICAS-COMUN	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$7,500.00	\$15,000.00	1
JEFE DEL DEPTO. DE PRESERV. Y MAN. AMB.	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$7,500.00	\$15,000.00	1
JEFE DEL DEPTO. DE ADQUISICIONES	\$7,500.00	\$18,925.80	\$26,425.80	\$7,500.00	\$20,247.09	\$27,747.09	1
JEFE DEL DEPTO. DE IMPUESTO PREDIAL	\$7,500.00	\$9,500.00	\$17,000.00	\$7,500.00	\$11,400.00	\$18,900.00	1
JEFE DEPARTAMENTO AUDITORIA SOCIAL	\$7,500.00	\$12,500.00	\$20,000.00	\$7,500.00	\$12,500.00	\$20,000.00	1
JEFE DEPARTAMENTO PREVENCIÓN SOCIAL	\$7,500.00	\$17,500.02	\$25,000.02	\$7,500.00	\$18,750.02	\$26,250.02	1
JEFE DEPTO DE ÁREAS NATURALES PROTEGIDAS	\$7,500.00	\$500.00	\$8,000.00	\$8,000.00	\$0.00	\$8,000.00	1
JEFE DEPTO DE ESTUDIOS JURIDICOS Y LEGISLATIVOS	\$7,500.00	\$8,500.00	\$16,000.00	\$7,500.00	\$9,300.02	\$16,800.02	1
JEFE DEPTO DE PARTES DE ACCIDENTES Y PERITAJE	\$7,500.00	\$7,868.94	\$15,368.94	\$7,500.00	\$7,868.94	\$15,368.94	1
JEFE DEPTO DE PREVENCIÓN Y CONTROL DE LA CONTAMINACION	\$7,500.00	\$500.00	\$8,000.00	\$7,500.00	\$1,060.00	\$8,560.00	1



MUNICIPIO DE GUASAVE
DEPARTAMENTO DE RECURSOS HUMANOS
TABULADOR DE SUELDOS 2024

CATEGORÍA	MÍNIMO			MÁXIMO			PLAZAS
	SUELDO	COMPENSACIÓN	TOTAL	SUELDO	COMPENSACIÓN	TOTAL	
JEFE DEPTO. DE CONTROL VEHICULAR	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$4,500.00	\$12,000.00	1
JEFE DEPTO. DE PARQUES Y JARDINES	\$7,500.00	\$2,500.02	\$10,000.02	\$7,500.00	\$3,200.02	\$10,700.02	1
JEFE DEPTO. DE PREDIAL RUSTICO	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$4,500.00	\$12,000.00	1
JEFE DEPTO. DE SERVICIOS GENERALES	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$4,500.00	\$12,000.00	1
JEFE INSTRUMENTOS ECONOMICOS Y COMITÉ MIXTO	\$7,500.00	\$500.00	\$8,000.00	\$7,500.00	\$1,060.00	\$8,560.00	1
JEFE PLANEACION AMB. ORDENAMIENTO ECOLOGICO	\$7,500.00	\$500.00	\$8,000.00	\$7,500.00	\$1,060.00	\$8,560.00	1
JEFE UNID. DE ATN. DE ASUNTOS PENALES Y LABORALES	\$7,500.00	\$7,500.00	\$15,000.00	\$7,500.00	\$7,500.00	\$15,000.00	1
JUBILADO	\$6,099.63	\$0.00	\$6,099.63	\$62,737.07	\$0.00	\$62,737.07	612
JUBILADO SATAG	\$9,577.94	\$0.00	\$9,577.94	\$56,627.63	\$0.00	\$56,627.63	214
JUEZ TRIBUNAL DE BARANDILLA	\$7,500.00	\$2,500.02	\$10,000.02	\$8,365.72	\$14,870.95	\$23,236.67	16
LUBRICADOR	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$17,500.00	\$25,000.00	1
MAQUINISTA	\$7,500.00	\$313.72	\$7,813.72	\$7,500.00	\$860.68	\$8,360.68	3
MECANICO	\$7,500.00	\$0.00	\$7,500.00	\$16,767.78	\$12,280.23	\$29,048.01	19
MECANICO (CARROCERO)	\$7,500.00	\$14,212.82	\$21,712.82	\$7,500.00	\$14,212.82	\$21,712.82	1
MECANICO (MOFLES)	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$17,500.00	\$25,000.00	1
MECANOGRAFA	\$7,500.00	\$0.00	\$7,500.00	\$10,497.35	\$3,098.60	\$13,595.95	3
MEDICO	\$7,500.00	\$3,500.00	\$11,000.00	\$12,000.00	\$11,408.26	\$23,408.26	45
MENSAJERO	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$2,500.00	\$10,000.00	1
NOTIFICADOR	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$0.00	\$7,500.00	11
NUTRIOLOGA	\$13,499.58	\$12,770.50	\$26,270.08	\$13,499.58	\$12,770.50	\$26,270.08	1
ODONTOLOGO	\$7,500.00	\$500.00	\$8,000.00	\$7,500.00	\$500.00	\$8,000.00	1
OFICIAL	\$17,309.06	\$17,390.94	\$34,700.00	\$18,326.83	\$41,858.52	\$60,185.35	1
OFICIAL MAYOR	\$7,500.00	\$34,735.78	\$42,235.78	\$7,500.00	\$36,847.57	\$44,347.57	1
OFICIAL POLICIA DE TRANSITO	\$8,000.70	\$3,714.40	\$11,715.10	\$8,000.70	\$8,699.18	\$16,699.88	32
OP BULLDOZER	\$17,827.46	\$8,913.86	\$26,741.32	\$17,827.46	\$8,913.86	\$26,741.32	1
OP. BARREDORA	\$12,106.03	\$5,889.41	\$17,995.44	\$12,106.03	\$5,889.41	\$17,995.44	1
OP. DE DRAGA	\$11,868.51	\$4,723.89	\$16,592.40	\$11,868.51	\$4,723.89	\$16,592.40	1
OP. DE PLATAF.	\$12,851.07	\$8,087.94	\$20,939.01	\$12,851.07	\$8,638.22	\$21,489.29	1
OP. DE TRACTO-CAMION	\$18,076.10	\$12,250.47	\$30,326.57	\$18,076.10	\$12,250.47	\$30,326.57	1
OP. RETROEXCAV.	\$11,874.37	\$10,423.73	\$22,298.10	\$18,077.42	\$8,239.59	\$26,317.01	2
OP.DE SISTEMAS	\$12,929.18	\$12,719.49	\$25,648.67	\$12,929.60	\$12,721.05	\$25,650.65	2
OPER.REVOLVEDOR	\$11,417.76	\$5,728.55	\$17,146.31	\$11,417.76	\$5,728.55	\$17,146.31	1
OPERAD MOTOCON	\$11,394.52	\$7,334.71	\$18,729.23	\$17,923.13	\$9,857.84	\$27,780.97	7
OPERADOR DE BARREDORA	\$11,482.56	\$6,070.09	\$17,552.65	\$12,060.14	\$5,547.67	\$17,607.81	2
OPTOMETRISTA	\$7,500.00	\$500.00	\$8,000.00	\$7,500.00	\$1,060.00	\$8,560.00	1
PARAMEDICO	\$7,500.00	\$500.00	\$8,000.00	\$7,500.00	\$1,060.00	\$8,560.00	2
PENSIONADO	\$9,831.68	\$0.00	\$9,831.68	\$12,243.08	\$0.00	\$12,243.08	3
PEON	\$7,500.00	\$0.00	\$7,500.00	\$8,100.00	\$567.00	\$8,667.00	374
PINTOR	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$0.00	\$7,500.00	1
PIPERO	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$17,500.00	\$25,000.00	1
PLOMERO	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$0.00	\$7,500.00	1
POLICIA	\$7,991.70	\$6,450.34	\$14,442.04	\$7,991.70	\$18,230.63	\$26,222.33	354
POLICIA PRIMERO	\$12,600.14	\$11,806.66	\$24,406.80	\$12,600.14	\$24,094.68	\$36,694.82	7
POLICIA SEGUNDO	\$10,833.24	\$10,368.92	\$21,202.16	\$10,833.24	\$25,654.78	\$36,488.02	30
POLICIA TERCERO	\$9,410.47	\$7,805.60	\$17,216.07	\$9,410.47	\$21,174.66	\$30,585.13	85
PORTERO	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$2,500.00	\$10,000.00	1
PRESIDENTE DE LA COMISIÓN DE HONOR Y JUSTICIA	\$7,500.00	\$11,500.00	\$19,000.00	\$7,500.00	\$17,500.00	\$25,000.00	1
PRESIDENTE MUNICIPAL	\$7,500.00	\$52,500.00	\$60,000.00	\$7,500.00	\$52,500.00	\$60,000.00	1
PRIMER OFICIAL POLICIA DE TRANSITO	\$8,504.26	\$6,698.52	\$15,202.78	\$8,504.26	\$12,059.62	\$20,563.88	12
PROGRAMADOR	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$7,500.00	\$15,000.00	1
PROYECTISTA Y CALCULISTA	\$7,500.00	\$2,403.46	\$9,903.46	\$13,555.69	\$14,701.49	\$28,257.18	9
PSICOLOGO	\$7,500.00	\$0.00	\$7,500.00	\$11,317.54	\$14,880.61	\$26,198.15	7
REGIDOR	\$15,822.25	\$26,177.76	\$42,000.01	\$15,822.25	\$26,177.76	\$42,000.01	12
SEC EJECUTIVA DE SIPINNA	\$7,500.00	\$11,132.12	\$18,632.12	\$7,500.00	\$12,063.73	\$19,563.73	1
SEC. EJECUTIVA(O)	\$7,500.00	\$1,860.28	\$9,360.28	\$17,618.74	\$17,862.26	\$35,481.00	11
SECRETARIA	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$5,821.05	\$13,321.05	5
SECRETARIO DE GESTION	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$8,500.00	\$16,000.00	1
SECRETARIO DE LA JUNTA DE RECLUTAMIENTO	\$7,500.00	\$4,500.00	\$12,000.00	\$7,500.00	\$6,500.00	\$14,000.00	1
SECRETARIO DE LA PRESIDENCIA	\$7,500.00	\$27,500.00	\$35,000.00	\$7,500.00	\$29,250.00	\$36,750.00	1
SECRETARIO DE LA SINDICATURA	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$0.00	\$7,500.00	10
SINDICO	\$7,500.00	\$6,500.00	\$14,000.00	\$7,500.00	\$7,480.00	\$14,980.00	12
SINDICO PROCURADOR	\$7,500.00	\$42,214.38	\$49,714.38	\$7,500.00	\$42,214.38	\$49,714.38	1
SOLDADOR	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$7,500.00	\$15,000.00	1



MUNICIPIO DE GUASAVE
DEPARTAMENTO DE RECURSOS HUMANOS
TABULADOR DE SUELDOS 2024

MÍNIMO

MÁXIMO

CATEGORÍA	SUELDO	COMPENSACIÓN	TOTAL	SUELDO	COMPENSACIÓN	TOTAL	PLAZAS
SRIO (A) DEL TRIBUNAL MPAL DE CONCILIACION Y ARBI	\$7,500.00	\$4,500.00	\$12,000.00	\$7,500.00	\$5,340.00	\$12,840.00	1
SRIO DE SEG CIUDADANA Y MOV SUSTENTABLE	\$7,500.00	\$22,500.00	\$30,000.00	\$7,500.00	\$32,200.10	\$39,700.10	1
SRIO. DEL H. AYUNTAMIENTO	\$7,500.00	\$34,066.40	\$41,566.40	\$7,500.00	\$36,144.72	\$43,644.72	1
SRIO. PARTICULAR DEL PRESIDENTE	\$7,500.00	\$8,500.00	\$16,000.00	\$7,500.00	\$9,300.02	\$16,800.02	1
SUB DIR DE AUDITORIA FINANCIERA Y CUMPLIMIENTO	\$7,500.00	\$18,000.00	\$25,500.00	\$7,500.00	\$20,500.00	\$28,000.00	1
SUB DIRECTOR DE AUDITORIA A LA OBRA PUBLICA	\$7,500.00	\$16,900.02	\$24,400.02	\$7,500.00	\$20,500.00	\$28,000.00	1
SUB. COMANDANTE POLICIA DE TRANSITO	\$9,350.22	\$3,929.37	\$13,279.59	\$9,350.22	\$16,167.39	\$25,517.61	19
SUB. DIR. DE PARTICIPACION CIUDADANA	\$7,500.00	\$7,500.00	\$15,000.00	\$7,500.00	\$8,250.00	\$15,750.00	1
SUB. DIRECTOR	\$7,500.00	\$4,500.00	\$12,000.00	\$7,500.00	\$9,277.91	\$16,777.91	1
SUB. DIRECTOR DE ACUACULTURA	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$3,200.02	\$10,700.02	1
SUB. DIRECTOR DE AGRICULTURA	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$3,200.02	\$10,700.02	1
SUB. DIRECTOR DE GANADERIA	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$3,200.02	\$10,700.02	1
SUB. DIRECTOR DE OBRAS PUBLICAS	\$7,500.00	\$12,500.00	\$20,000.00	\$7,500.00	\$12,500.00	\$20,000.00	1
SUB. DIRECTOR DE PESCA	\$7,500.00	\$2,500.02	\$10,000.02	\$7,500.00	\$3,200.02	\$10,700.02	1
SUB. DIRECTOR DE SERVICIOS PUBLICOS	\$7,500.00	\$10,500.00	\$18,000.00	\$7,500.00	\$17,500.00	\$25,000.00	1
SUB. OFICIAL	\$14,842.15	\$16,077.98	\$30,920.13	\$14,842.15	\$22,102.22	\$36,944.37	2
SUPERV.COMBUST	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$3,500.00	\$11,000.00	1
SUPERVISOR	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$9,727.46	\$19,727.46	15
SUPERVISOR DE AREAS VERDES	\$7,500.00	\$2,500.00	\$10,000.00	\$7,500.00	\$7,500.00	\$15,000.00	1
SUPERVISOR DE OBRAS	\$7,500.00	\$500.00	\$8,000.00	\$15,276.68	\$10,083.27	\$25,359.95	9
TERCER ARBITRO EN CARACTER DE PRESIDENTE	\$7,500.00	\$22,500.00	\$30,000.00	\$7,500.00	\$24,000.00	\$31,500.00	1
TESORERO MPAL.	\$7,500.00	\$34,216.92	\$41,716.92	\$7,500.00	\$34,216.92	\$41,716.92	1
TITULAR DE LA SECRETARIA TECNICA	\$7,500.00	\$22,500.00	\$30,000.00	\$7,500.00	\$26,057.56	\$33,557.56	1
TITULAR DE LA SECRETARIA TECNICA Y DE GESTION	\$7,500.00	\$22,500.00	\$30,000.00	\$7,500.00	\$26,057.56	\$33,557.56	1
TITULAR ORGANO DE CONTROL	\$7,500.00	\$34,066.40	\$41,566.40	\$7,500.00	\$36,144.72	\$43,644.72	1
TOPOGRAFO	\$7,500.00	\$2,500.00	\$10,000.00	\$11,739.90	\$5,965.63	\$17,705.53	3
TRABAJADOR SOCIAL	\$7,500.00	\$0.00	\$7,500.00	\$16,245.25	\$7,475.33	\$23,720.58	4
TUTOR (A) LEGAL	\$4,390.24	\$0.00	\$4,390.24	\$8,780.46	\$0.00	\$8,780.46	2
VELADOR	\$7,500.00	\$0.00	\$7,500.00	\$10,464.10	\$9,310.60	\$19,774.70	8
VERIFICADOR (PROFECO)	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00	\$0.00	\$7,500.00	1
VETERINARIO	\$7,500.00	\$1,065.62	\$8,565.62	\$7,500.00	\$20,600.40	\$28,100.40	1