

MUNICIPIO DE GUASAVE
DEPARTAMENTO DE RECURSOS HUMANOS
TABULADOR DE SUELDOS 2020

CATEGORÍA	MÍNIMO			MÁXIMO		
	SUELDO	COMPENSACIÓN	TOTAL	SUELDO	COMPENSACIÓN	TOTAL
ADMINISTRADOR DE LA CENTRAL CAMIONERA	\$3,696.60	\$8,198.88	\$11,895.48	\$3,696.60	\$8,198.88	\$11,895.48
ADMINISTRADOR DEL PARQUE H. DE VILLAFañE	\$3,696.60	\$15,660.68	\$19,357.28	\$3,696.60	\$15,660.68	\$19,357.28
AGENTE POLICIA DE TRANSITO	\$5,004.57	\$3,152.48	\$8,157.05	\$5,004.58	\$6,754.34	\$11,758.92
ALBAÑIL	\$3,696.60	\$0.00	\$3,696.60	\$8,000.00	\$0.00	\$8,000.00
ALMACENISTA	\$3,696.60	\$2,463.78	\$6,160.38	\$3,696.60	\$2,463.78	\$6,160.38
ANALISTA	\$3,696.60	\$5,630.22	\$9,326.82	\$12,381.94	\$12,215.91	\$24,597.85
ASESOR(A)	\$3,696.60	\$21,303.42	\$25,000.02	\$3,696.60	\$21,303.42	\$25,000.02
ASISTENTE	\$3,696.60	\$2,303.40	\$6,000.00	\$3,696.60	\$2,303.40	\$6,000.00
ASISTENTE JURIDICO	\$3,696.60	\$4,154.16	\$7,850.76	\$3,696.60	\$4,154.16	\$7,850.76
AUDITOR	\$3,696.60	\$7,958.68	\$11,655.28	\$3,696.60	\$9,034.14	\$12,730.74
AUX. DE PANTEON MPAL. LOS ANGELES	\$8,839.52	\$3,310.65	\$12,150.17	\$8,839.52	\$3,310.65	\$12,150.17
AUX. DEL DEPTO. DE DACTILOSCOPIA	\$3,696.60	\$2,828.96	\$6,525.56	\$3,696.60	\$4,303.40	\$8,000.00
AUX. PREVENTIVO SEG. PUB.	\$5,099.50	\$4,558.68	\$9,658.18	\$5,099.50	\$6,219.28	\$11,318.78
AUXILIAR	\$3,696.60	\$0.00	\$3,696.60	\$13,665.70	\$14,334.32	\$28,000.02
AUXILIAR "A"	\$3,696.60	\$10,303.40	\$14,000.00	\$12,660.36	\$27,272.36	\$39,932.72
AUXILIAR "B"	\$3,696.60	\$10,989.02	\$14,685.62	\$3,696.60	\$10,989.02	\$14,685.62
AUXILIAR "C"	\$3,696.60	\$0.00	\$3,696.60	\$6,500.00	\$1,002.36	\$7,502.36
AUXILIAR "D"	\$3,696.60	\$4,154.16	\$7,850.76	\$3,696.60	\$4,154.16	\$7,850.76
AUXILIAR "E"	\$3,696.60	\$623.40	\$4,320.00	\$4,320.00	\$3,730.80	\$8,050.80
AUXILIAR (ASISTENTE TECNICO)	\$3,696.60	\$3,572.20	\$7,268.80	\$3,696.60	\$3,572.20	\$7,268.80
AUXILIAR (CAJERA)	\$3,696.60	\$6,303.42	\$10,000.02	\$3,696.60	\$7,978.62	\$11,675.22
AUXILIAR ADMINISTRATIVO	\$3,696.60	\$2,416.40	\$6,113.00	\$12,061.02	\$11,694.29	\$23,755.31
AUXILIAR AUDITOR	\$3,696.60	\$16,303.40	\$20,000.00	\$3,696.60	\$16,303.40	\$20,000.00
AUXILIAR CONTABLE	\$3,696.60	\$8,303.40	\$12,000.00	\$3,696.60	\$10,303.40	\$14,000.00
AUXILIAR CONTABLE "A"	\$3,696.60	\$9,570.12	\$13,266.72	\$11,842.74	\$13,493.57	\$25,336.31
AUXILIAR DE BIBLIOTECA	\$3,696.60	\$0.00	\$3,696.60	\$3,696.60	\$0.00	\$3,696.60
AUXILIAR DE COMPUTO	\$3,696.60	\$7,189.90	\$10,886.50	\$3,696.60	\$7,189.90	\$10,886.50
AUXILIAR DE INGRESOS	\$3,696.60	\$4,303.40	\$8,000.00	\$3,696.60	\$4,303.40	\$8,000.00
AUXILIAR DE REGIDORES	\$10,000.00	\$0.00	\$10,000.00	\$10,000.00	\$0.00	\$10,000.00
AUXILIAR DEL DPTO DE DEFENSORIA Y ATENCION A SERV	\$3,696.60	\$8,303.42	\$12,000.02	\$3,696.60	\$8,303.42	\$12,000.02
AUXILIAR DEL PANTEON MPAL.	\$3,696.60	\$1,000.78	\$4,697.38	\$3,696.60	\$1,000.78	\$4,697.38
AUXILIAR EDUCATIVO	\$3,696.60	\$5,304.14	\$9,000.74	\$3,696.60	\$8,303.40	\$12,000.00
AUXILIAR ENFERMERIA	\$3,696.60	\$3,872.20	\$7,568.80	\$3,696.60	\$3,872.20	\$7,568.80
AUXILIAR JURIDICO	\$3,696.60	\$3,448.78	\$7,145.38	\$7,145.38	\$7,854.62	\$15,000.00
AUXILIAR TOPOGRAFO	\$3,696.60	\$2,828.96	\$6,525.56	\$6,709.04	\$1,627.62	\$8,336.66
AUXILIAR VETERINARIO	\$3,696.60	\$2,522.96	\$6,219.56	\$3,696.60	\$2,522.96	\$6,219.56
AYTE. DE TOPOGRAFO	\$4,800.00	\$0.00	\$4,800.00	\$4,800.00	\$0.00	\$4,800.00
AYTE. GENERAL	\$3,696.60	\$0.00	\$3,696.60	\$7,000.00	\$15,430.04	\$22,430.04
AYTE. MECANICO	\$8,071.76	\$4,632.34	\$12,704.10	\$8,460.70	\$5,938.22	\$14,398.92
AYTE. MECANICO "A"	\$8,460.70	\$4,347.01	\$12,807.71	\$8,460.70	\$4,347.01	\$12,807.71
AYUDANTE	\$4,000.00	\$0.00	\$4,000.00	\$4,000.00	\$0.00	\$4,000.00
AYUDANTE ELECTRICISTA	\$8,373.60	\$7,350.62	\$15,724.22	\$8,373.60	\$7,350.62	\$15,724.22
BENEFICIARIA (O)	\$0.00	\$3,696.60	\$3,696.60	\$0.00	\$9,200.00	\$9,200.00
BIBLIOTECARIA	\$3,696.60	\$0.00	\$3,696.60	\$7,413.94	\$13,159.23	\$20,573.17
BOMBERO PROFESIONAL	\$3,696.60	\$2,335.52	\$6,032.12	\$3,696.60	\$2,335.52	\$6,032.12
CAJERO (A)	\$3,696.60	\$3,247.20	\$6,943.80	\$3,696.60	\$4,303.40	\$8,000.00
CAPTURISTA	\$3,696.60	\$2,290.35	\$5,986.95	\$8,832.96	\$11,332.30	\$20,165.26
CHECADOR	\$3,696.60	\$1,000.78	\$4,697.38	\$3,696.60	\$4,036.40	\$7,733.00
CHOFER	\$3,696.60	\$0.00	\$3,696.60	\$15,134.02	\$5,103.08	\$20,237.10
COCINERA	\$3,696.60	\$1,303.40	\$5,000.00	\$3,696.60	\$1,303.40	\$5,000.00
COLECTOR DE INGRESOS	\$3,696.60	\$29.86	\$3,726.46	\$3,696.60	\$6,303.42	\$10,000.02
COMANDANTE POLICIA DE TRANSITO	\$7,503.00	\$8,783.40	\$16,286.40	\$7,503.00	\$21,138.71	\$28,641.71
COMISARIO	\$0.00	\$3,426.00	\$3,426.00	\$0.00	\$3,426.00	\$3,426.00
COMISARIO DE CUMPLIMIENTO PASSA	\$3,696.60	\$4,103.40	\$7,800.00	\$3,696.60	\$4,103.40	\$7,800.00
COMISARIO DE LEYVA SOLANO	\$3,696.60	\$5,353.02	\$9,049.62	\$3,696.60	\$5,353.02	\$9,049.62
COORD DE CENTRO CULTURAL	\$3,696.60	\$9,303.42	\$13,000.02	\$3,696.60	\$9,303.42	\$13,000.02
COORD. DE CONTROL DE GESTION	\$10,000.00	\$0.00	\$10,000.00	\$10,000.00	\$0.00	\$10,000.00
COORD. ADMINISTRATIVO	\$3,696.60	\$4,003.63	\$7,700.23	\$3,696.60	\$21,303.42	\$25,000.02
COORD. AREA MEDICA	\$3,696.60	\$9,303.40	\$13,000.00	\$3,696.60	\$9,303.40	\$13,000.00
COORD. COM. SOCIAL	\$3,696.60	\$12,303.42	\$16,000.02	\$3,696.60	\$12,303.42	\$16,000.02
COORD. DE BIBLIOTECA	\$3,696.60	\$5,146.06	\$8,842.66	\$3,696.60	\$5,146.06	\$8,842.66
COORD. DE EDUCACION BASICA	\$3,696.60	\$4,303.40	\$8,000.00	\$3,696.60	\$4,303.40	\$8,000.00
COORD. DE ENLACE SEC. DE RELACIONES EXT.	\$3,696.60	\$16,220.70	\$19,917.30	\$3,696.60	\$16,220.70	\$19,917.30

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	SUELDO	COMPENSACIÓN	TOTAL	SUELDO	COMPENSACIÓN	TOTAL
COORD. DE ESTADÍSTICAS Y PROYECTOS	\$3,696.60	\$5,746.28	\$9,442.88	\$3,696.60	\$5,746.28	\$9,442.88
COORD. DE GIRAS	\$3,696.60	\$14,303.40	\$18,000.00	\$3,696.60	\$14,303.40	\$18,000.00
COORD. DE INSPECTORES	\$3,696.60	\$4,303.40	\$8,000.00	\$3,696.60	\$4,303.40	\$8,000.00
COORD. DE LA ZONA SUR DE COLONIAS	\$3,696.60	\$5,481.00	\$9,177.60	\$3,696.60	\$5,481.00	\$9,177.60
COORD. DE PROGRAMAS ESPECIALES	\$3,696.60	\$3,652.98	\$7,349.58	\$3,696.60	\$3,652.98	\$7,349.58
COORD. DE PROGRAMAS FEDERALES	\$3,696.60	\$3,303.42	\$7,000.02	\$3,696.60	\$3,303.42	\$7,000.02
COORD. DE SINDICATURAS Y COMISARIAS	\$3,696.60	\$12,929.06	\$16,625.66	\$3,696.60	\$12,929.06	\$16,625.66
COORD. DE SUPERVISORES	\$3,696.60	\$7,464.46	\$11,161.06	\$3,696.60	\$7,464.46	\$11,161.06
COORD. DEL PROGRAMA DE CATASTRO MPAL.	\$3,696.60	\$11,303.40	\$15,000.00	\$3,696.60	\$11,303.40	\$15,000.00
COORD. MPAL. DE JUECES DE BARANDILLA	\$3,696.60	\$16,218.52	\$19,915.12	\$3,696.60	\$16,218.52	\$19,915.12
COORDINADOR DE EPIDEMIOLOGIA	\$3,696.60	\$6,303.42	\$10,000.02	\$3,696.60	\$6,303.42	\$10,000.02
COORDINADOR DE PROYECTOS	\$3,696.60	\$14,303.40	\$18,000.00	\$3,696.60	\$14,303.40	\$18,000.00
COORDINADOR DE REGULACION SANITARIA	\$3,696.60	\$4,303.40	\$8,000.00	\$3,696.60	\$4,303.40	\$8,000.00
COORDINADOR DE SISTEMAS	\$3,696.60	\$7,283.40	\$10,980.00	\$3,696.60	\$7,283.40	\$10,980.00
COORDINADOR GENERAL	\$3,696.60	\$3,304.02	\$7,000.62	\$3,696.60	\$3,304.02	\$7,000.62
CORREDOR	\$3,696.60	\$0.00	\$3,696.60	\$4,000.00	\$0.00	\$4,000.00
DEFENSOR DE OFICIO	\$3,696.60	\$3,052.98	\$6,749.58	\$3,696.60	\$3,052.98	\$6,749.58
DENTISTA	\$3,696.60	\$4,303.40	\$8,000.00	\$3,696.60	\$6,543.12	\$10,239.72
DIR DE CONTROL DE GESTION Y RELACIONES PUBLICAS	\$3,696.60	\$11,303.40	\$15,000.00	\$3,696.60	\$11,303.40	\$15,000.00
DIR DE FOMENTO ECONOMICO	\$3,696.60	\$11,303.40	\$15,000.00	\$3,696.60	\$11,303.40	\$15,000.00
DIR DESARROLLO RURAL SUSTENTABLE	\$3,696.60	\$16,303.40	\$20,000.00	\$3,696.60	\$16,303.40	\$20,000.00
DIR. ADMINISTRATIVO	\$3,696.60	\$9,061.42	\$12,758.02	\$3,696.60	\$25,253.84	\$28,950.44
DIR. DE BIENES MUNICIPALES	\$3,696.60	\$21,303.42	\$25,000.02	\$3,696.60	\$21,303.42	\$25,000.02
DIR. DE CONTABILIDAD	\$3,696.60	\$26,303.40	\$30,000.00	\$3,696.60	\$26,303.40	\$30,000.00
DIR. DE DESARROLLO ECONOMICO	\$3,696.60	\$29,071.14	\$32,767.74	\$3,696.60	\$29,071.14	\$32,767.74
DIR. DE DESARROLLO SOCIAL	\$3,696.60	\$15,404.12	\$19,100.72	\$3,696.60	\$15,404.12	\$19,100.72
DIR. DE ECOLOGIA Y MEDIO AMBIENTE	\$3,696.60	\$13,732.90	\$17,429.50	\$3,696.60	\$13,732.90	\$17,429.50
DIR. DE EGRESOS	\$3,696.60	\$26,696.98	\$30,393.58	\$3,696.60	\$26,696.98	\$30,393.58
DIR. DE OBRAS PUBLICAS-COMUN	\$3,696.60	\$26,455.44	\$30,152.04	\$3,696.60	\$26,455.44	\$30,152.04
DIR. DE PLANEACION URBANA	\$3,696.60	\$23,702.40	\$27,399.00	\$3,696.60	\$23,702.40	\$27,399.00
DIR. DE PROGRAMAS SOCIALES	\$3,696.60	\$8,303.40	\$12,000.00	\$3,696.60	\$8,303.40	\$12,000.00
DIR. DE SUBCOMITE DIF J.J. RIOS	\$3,696.60	\$2,703.42	\$6,400.02	\$3,696.60	\$2,703.42	\$6,400.02
DIR. DE TRANSITO	\$3,696.60	\$25,391.50	\$29,088.10	\$3,696.60	\$25,391.50	\$29,088.10
DIR. DEL REG. ALCOHOLES Y COM. DE DES.	\$3,696.60	\$21,652.98	\$25,349.58	\$3,696.60	\$21,652.98	\$25,349.58
DIR. GENERAL DE OBRAS Y SERVICIOS PUB.	\$3,696.60	\$34,113.02	\$37,809.62	\$3,696.60	\$34,113.02	\$37,809.62
DIR. GENERAL DE PLANEACION Y DES.	\$3,696.60	\$25,499.82	\$29,196.42	\$3,696.60	\$25,499.82	\$29,196.42
DIR. GRAL. DE SALUD Y BIENESTAR SOCIAL	\$3,696.60	\$27,236.70	\$30,933.30	\$3,696.60	\$27,236.70	\$30,933.30
DIR. GRAL. DE SEG. PUB. Y TTO. MPAL.	\$3,696.60	\$27,651.42	\$31,348.02	\$3,696.60	\$27,651.42	\$31,348.02
DIR. GRAL. DE EDUCACION CULTURA Y PROM. S	\$3,696.60	\$27,236.70	\$30,933.30	\$3,696.60	\$27,236.70	\$30,933.30
DIR. INGRESOS	\$3,696.60	\$26,696.98	\$30,393.58	\$3,696.60	\$26,696.98	\$30,393.58
DIR. JURIDICO	\$3,696.60	\$31,303.40	\$35,000.00	\$3,696.60	\$31,303.40	\$35,000.00
DIR. RECURSOS HUMANOS	\$3,696.60	\$29,144.98	\$32,841.58	\$3,696.60	\$29,144.98	\$32,841.58
DIR. DE COMITES DE PARTICIP. CIUDADANA	\$3,696.60	\$11,295.00	\$14,991.60	\$3,696.60	\$11,295.00	\$14,991.60
DIRECTOR DE ACCESO A LA INFORMACION	\$3,696.60	\$14,195.44	\$17,892.04	\$3,696.60	\$14,195.44	\$17,892.04
DIRECTOR DE AUDITORIA Y CONTROL	\$3,696.60	\$24,482.68	\$28,179.28	\$3,696.60	\$24,482.68	\$28,179.28
DIRECTOR DE CONTRALORIA SOCIAL	\$3,696.60	\$11,303.40	\$15,000.00	\$3,696.60	\$11,303.40	\$15,000.00
DIRECTOR DE EDUCACION	\$3,696.60	\$22,500.92	\$26,197.52	\$3,696.60	\$22,500.92	\$26,197.52
DIRECTOR DE PLANEACION Y ESTADISTICA	\$3,696.60	\$11,303.40	\$15,000.00	\$3,696.60	\$11,303.40	\$15,000.00
DIRECTOR DE PROMOCION SOCIAL	\$3,696.60	\$12,500.94	\$16,197.54	\$3,696.60	\$12,500.94	\$16,197.54
DIRECTOR DE PROTECCION CIVIL	\$3,696.60	\$13,099.48	\$16,796.08	\$3,696.60	\$13,099.48	\$16,796.08
DIRECTOR DE RESPONSABILIDADES	\$3,696.60	\$23,793.12	\$27,489.72	\$3,696.60	\$23,793.12	\$27,489.72
DIRECTOR DE SERVICIOS PUBLICOS	\$30,148.78	\$0.00	\$30,148.78	\$30,148.78	\$0.00	\$30,148.78
DIRECTOR DE TURISMO	\$3,696.60	\$9,667.94	\$13,364.54	\$3,696.60	\$9,667.94	\$13,364.54
DIRECTOR DE VIA PUBLICA	\$3,696.60	\$14,800.14	\$18,496.74	\$3,696.60	\$14,800.14	\$18,496.74
DIRECTOR DE VIVIENDA	\$3,696.60	\$8,224.90	\$11,921.50	\$3,696.60	\$8,224.90	\$11,921.50
DISTRIBUIDOR DE LUBRICANTE	\$3,696.60	\$3,303.42	\$7,000.02	\$11,697.46	\$16,957.61	\$28,655.07
DOCTOR	\$3,696.60	\$3,645.00	\$7,341.60	\$10,000.00	\$0.00	\$10,000.00
ELECTRICISTA	\$8,506.48	\$4,664.43	\$13,170.91	\$10,859.96	\$14,555.63	\$25,415.59
ENC. DE MANTENIMIENTO	\$3,696.60	\$2,303.40	\$6,000.00	\$8,500.00	\$0.00	\$8,500.00
ENC. DE MANTENIMIENTO ESTADIO GUASAVE 89	\$3,696.60	\$1,803.42	\$5,500.02	\$3,696.60	\$1,803.42	\$5,500.02
ENC. DEL MUSEO	\$4,000.00	\$0.00	\$4,000.00	\$4,000.00	\$0.00	\$4,000.00
ENC. FAB. TUBOS	\$11,638.12	\$17,650.61	\$29,288.73	\$11,638.12	\$17,650.61	\$29,288.73
ENCARGADA DE BIBLIOTECA	\$3,696.60	\$1,303.40	\$5,000.00	\$8,720.54	\$7,938.15	\$16,658.69

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ENCARGADO ADMINISTRATIVO	\$3,696.60	\$3,123.56	\$6,820.16	\$3,696.60	\$3,123.56	\$6,820.16
ENCARGADO DE ALBERCAS	\$3,696.60	\$2,303.40	\$6,000.00	\$3,696.60	\$2,303.40	\$6,000.00
ENCARGADO DE AUDITORIO	\$3,696.60	\$9,601.90	\$13,298.50	\$3,696.60	\$9,601.90	\$13,298.50
ENCARGADO DE BODEGA	\$3,696.60	\$8,303.40	\$12,000.00	\$3,696.60	\$8,303.40	\$12,000.00
ENCARGADO DE DEPARTAMENTO	\$3,696.60	\$5,080.76	\$8,777.36	\$3,696.60	\$5,793.18	\$9,489.78
ENCARGADO DE ECOLOGIA	\$3,696.60	\$2,698.94	\$6,395.54	\$3,696.60	\$2,698.94	\$6,395.54
ENCARGADO DE FLOTILLA	\$3,696.60	\$4,303.40	\$8,000.00	\$11,785.30	\$11,169.01	\$22,954.31
ENCARGADO DE LA BLOQUERA	\$3,696.60	\$6,113.52	\$9,810.12	\$3,696.60	\$6,113.52	\$9,810.12
ENCARGADO DE PARQUE	\$3,696.60	\$303.40	\$4,000.00	\$3,696.60	\$303.40	\$4,000.00
ENCARGADO DE PLAZUELA	\$3,696.60	\$303.42	\$4,000.02	\$3,696.60	\$303.42	\$4,000.02
ENCARGADO DEL PANTEON	\$3,696.60	\$0.00	\$3,696.60	\$3,696.60	\$2,065.66	\$5,762.26
ENCARGADO DEL RASTRO MUNICIPAL	\$3,696.60	\$4,303.40	\$8,000.00	\$3,696.60	\$4,303.40	\$8,000.00
ENCARGADO MERCADO DE ABASTOS	\$3,696.60	\$5,995.68	\$9,692.28	\$3,696.60	\$5,995.68	\$9,692.28
ENCARGADO PROFECO	\$3,696.60	\$10,456.76	\$14,153.36	\$3,696.60	\$10,456.76	\$14,153.36
ENFERMERO (A)	\$3,696.60	\$303.40	\$4,000.00	\$7,073.00	\$0.00	\$7,073.00
FOTOGRAFO MUNICIPAL	\$3,696.60	\$6,303.42	\$10,000.02	\$3,696.60	\$6,303.42	\$10,000.02
INSP. SANITARIO	\$3,696.60	\$2,522.96	\$6,219.56	\$6,219.56	\$0.00	\$6,219.56
INSPECTOR	\$3,696.60	\$403.40	\$4,100.00	\$7,000.00	\$2,279.40	\$9,279.40
INSPECTOR DE ALCOHOLES	\$3,696.60	\$2,303.40	\$6,000.00	\$7,210.63	\$789.37	\$8,000.00
INSPECTOR DE OBRAS	\$3,696.60	\$890.82	\$4,587.42	\$8,318.52	\$3,286.39	\$11,604.91
INSPECTOR DE VIA PUBLICA	\$3,696.60	\$992.96	\$4,689.56	\$8,453.60	\$4,192.82	\$12,646.42
INSPECTOR SANITARIO	\$3,696.60	\$1,239.50	\$4,936.10	\$3,696.60	\$2,522.94	\$6,219.54
INTENDENTE	\$3,696.60	\$0.00	\$3,696.60	\$6,978.14	\$4,986.42	\$11,964.56
J DE LA UNIDAD DE CABILDO ABIERTO	\$3,696.60	\$16,303.40	\$20,000.00	\$3,696.60	\$16,303.40	\$20,000.00
J.D. DE PARTES DE ACCIDENTES Y PERIT.	\$3,696.60	\$11,672.34	\$15,368.94	\$3,696.60	\$11,672.34	\$15,368.94
J.DEPTO. DE SERVICIOS GENERALES	\$3,696.60	\$10,303.40	\$14,000.00	\$3,696.60	\$10,303.40	\$14,000.00
J.TALLER MUNICIPAL	\$3,696.60	\$8,142.28	\$11,838.88	\$3,696.60	\$8,142.28	\$11,838.88
JARDINERO	\$3,696.60	\$1,000.78	\$4,697.38	\$7,035.88	\$4,088.58	\$11,124.46
JEFA DEPTO. DE ECOTURISMO	\$3,696.60	\$1,233.46	\$4,930.06	\$3,696.60	\$1,233.46	\$4,930.06
JEFE DE CONTROL DE BIENES MUNICIPALES	\$3,696.60	\$7,303.40	\$11,000.00	\$3,696.60	\$7,303.40	\$11,000.00
JEFE DE DEPARTAMENTO	\$3,696.60	\$8,303.40	\$12,000.00	\$3,696.60	\$13,303.40	\$17,000.00
JEFE DE DEPTO DE INVERSION MUNICIPAL	\$3,696.60	\$5,994.22	\$9,690.82	\$3,696.60	\$5,994.22	\$9,690.82
JEFE DE ENFERMERO (A)	\$5,364.96	\$14,187.40	\$19,552.36	\$5,364.96	\$14,187.40	\$19,552.36
JEFE DE INTENDENCIA	\$5,702.60	\$14,973.26	\$20,675.86	\$5,702.60	\$14,973.26	\$20,675.86
JEFE DE PROGRAMAS FEDERALES	\$3,696.60	\$10,989.02	\$14,685.62	\$3,696.60	\$10,989.02	\$14,685.62
JEFE DE TALLER	\$3,696.60	\$8,708.24	\$12,404.84	\$13,591.88	\$10,852.69	\$24,444.57
JEFE DE VIVEROS	\$3,696.60	\$3,932.16	\$7,628.76	\$3,696.60	\$3,932.16	\$7,628.76
JEFE DEL DEPARTAMENTO DE SITUACION PATRIMONIAL	\$3,696.60	\$4,055.76	\$7,752.36	\$3,696.60	\$4,055.76	\$7,752.36
JEFE DEL DEPTO DE DENUNCIA E INVESTIGACION	\$3,696.60	\$10,712.70	\$14,409.30	\$3,696.60	\$10,712.70	\$14,409.30
JEFE DEL DEPTO DE SUBSTANCIACION	\$3,696.60	\$10,842.26	\$14,538.86	\$3,696.60	\$10,842.26	\$14,538.86
JEFE DEL DEPTO. DE ALUMBRADO PUBLICO	\$3,696.60	\$11,827.06	\$15,523.66	\$3,696.60	\$11,827.06	\$15,523.66
JEFE DEL DEPTO. DE EDUCACION AMBIENTAL	\$3,696.60	\$2,903.40	\$6,600.00	\$3,696.60	\$2,903.40	\$6,600.00
JEFE DEL DEPTO. DE INSPECTORES	\$3,696.60	\$2,303.40	\$6,000.00	\$3,696.60	\$2,303.40	\$6,000.00
JEFE DEL DEPTO. JURIDICO	\$3,696.60	\$8,141.42	\$11,838.02	\$3,696.60	\$10,224.90	\$13,921.50
JEFE DEL DEPTO.DE ADQUISICIONES	\$3,696.60	\$22,729.20	\$26,425.80	\$3,696.60	\$22,729.20	\$26,425.80
JEFE DEPARTAMENTO AUDITORIA SOCIAL	\$3,696.60	\$11,303.40	\$15,000.00	\$3,696.60	\$11,303.40	\$15,000.00
JEFE DEPARTAMENTO PREVENCION SOCIAL	\$3,696.60	\$21,303.42	\$25,000.02	\$3,696.60	\$21,303.42	\$25,000.02
JEFE DEPTO DE AREAS NATURALES PROTEGIDAS	\$3,696.60	\$4,303.40	\$8,000.00	\$3,696.60	\$4,303.40	\$8,000.00
JEFE DEPTO DE ESTUDIOS JURIDICOS Y LEGISLATIVOS	\$3,696.60	\$16,303.40	\$20,000.00	\$3,696.60	\$16,303.40	\$20,000.00
JEFE DEPTO. DE PARQUES Y JARDINES	\$3,696.60	\$4,303.40	\$8,000.00	\$3,696.60	\$4,303.40	\$8,000.00
JEFE DEPTO. DE PREDIAL RUSTICO	\$13,482.12	\$0.00	\$13,482.12	\$13,482.12	\$0.00	\$13,482.12
JEFE DPTO DE DEFENSORIA Y ATENCION A SERV PUBLICOS	\$3,696.60	\$15,153.00	\$18,849.60	\$3,696.60	\$15,153.00	\$18,849.60
JUBILADO	\$3,234.42	\$0.00	\$3,234.42	\$46,477.71	\$0.00	\$46,477.71
JUEZ TRIBUNAL DE BARANDILLA	\$3,696.60	\$3,448.78	\$7,145.38	\$5,899.34	\$11,901.79	\$17,801.13
MAQUINISTA	\$3,696.60	\$4,117.12	\$7,813.72	\$3,696.60	\$4,117.12	\$7,813.72
MECANICO	\$3,696.60	\$1,684.08	\$5,380.68	\$11,824.34	\$7,299.19	\$19,123.53
MECANICO (MOFLES)	\$10,079.58	\$4,677.52	\$14,757.10	\$10,079.58	\$4,677.52	\$14,757.10
MECANOGRAFA	\$3,696.60	\$0.00	\$3,696.60	\$7,337.62	\$8,189.84	\$15,527.46
MEDICO	\$3,696.60	\$2,224.78	\$5,921.38	\$7,936.38	\$7,663.62	\$15,600.00
NOTIFICADOR	\$3,696.60	\$3,202.88	\$6,899.48	\$3,696.60	\$3,202.88	\$6,899.48
NUTRILOGA	\$3,696.60	\$2,303.40	\$6,000.00	\$9,519.96	\$9,005.78	\$18,525.74
ODONTOLOGO	\$3,696.60	\$5,503.40	\$9,200.00	\$3,696.60	\$5,503.40	\$9,200.00
OFICIAL	\$9,663.23	\$21,517.86	\$31,181.09	\$10,644.25	\$34,817.30	\$45,461.55

MUNICIPIO DE GUASAVE
DEPARTAMENTO DE RECURSOS HUMANOS
TABULADOR DE SUELDOS 2020

CATEGORÍA	MÍNIMO			MÁXIMO		
	SUELDO	COMPENSACIÓN	TOTAL	SUELDO	COMPENSACIÓN	TOTAL
OFICIAL MAYOR	\$3,696.60	\$38,539.18	\$42,235.78	\$3,696.60	\$38,539.18	\$42,235.78
OFICIAL POLICIA DE TRANSITO	\$5,247.63	\$4,153.09	\$9,400.72	\$5,247.63	\$8,153.08	\$13,400.71
OP BULLDOZER	\$12,452.90	\$5,780.91	\$18,233.81	\$12,571.58	\$6,285.88	\$18,857.46
OP. BARREDORA	\$8,536.90	\$3,427.43	\$11,964.33	\$8,651.50	\$3,446.41	\$12,097.91
OP. DE DRAGA	\$8,369.44	\$3,331.18	\$11,700.62	\$8,369.44	\$3,331.18	\$11,700.62
OP. DE PLATAF.	\$9,062.32	\$5,703.45	\$14,765.77	\$12,149.90	\$11,861.37	\$24,011.27
OP. DE TRACTO-CAMION	\$12,746.92	\$8,638.79	\$21,385.71	\$12,746.92	\$8,638.79	\$21,385.71
OP. RETROEXCAV.	\$8,373.58	\$7,350.62	\$15,724.20	\$12,756.28	\$5,811.23	\$18,567.51
OP.DE SISTEMAS	\$3,696.60	\$5,303.40	\$9,000.00	\$9,117.70	\$8,970.63	\$18,088.33
OPER.REVOLVEDOR	\$8,051.58	\$4,039.64	\$12,091.22	\$8,051.58	\$4,039.64	\$12,091.22
OPERAD MOTOCON	\$12,399.76	\$2,918.64	\$15,318.40	\$12,639.46	\$6,951.11	\$19,590.57
OPERADOR	\$7,700.00	\$0.00	\$7,700.00	\$9,300.00	\$0.00	\$9,300.00
OPERADOR DE BARREDORA	\$8,097.28	\$4,280.51	\$12,377.79	\$8,504.58	\$3,912.10	\$12,416.68
OPTOMETRISTA	\$3,696.60	\$4,303.40	\$8,000.00	\$3,696.60	\$4,303.40	\$8,000.00
PARAMEDICO	\$3,696.60	\$1,816.78	\$5,513.38	\$3,696.60	\$1,816.78	\$5,513.38
PENSIONADO	\$7,283.63	\$0.00	\$7,283.63	\$9,070.09	\$0.00	\$9,070.09
PEON	\$3,696.60	\$0.00	\$3,696.60	\$11,400.00	\$0.00	\$11,400.00
PINTOR	\$3,696.60	\$1,103.40	\$4,800.00	\$4,800.00	\$713.36	\$5,513.36
PLOMERO	\$3,696.60	\$0.00	\$3,696.60	\$7,851.60	\$1,857.00	\$9,708.60
POLICIA	\$5,641.48	\$4,401.02	\$10,042.50	\$7,994.99	\$22,437.36	\$30,432.35
POLICIA PRIMERO	\$8,557.90	\$10,000.45	\$18,558.35	\$9,169.10	\$23,102.72	\$32,271.82
POLICIA SEGUNDO	\$7,887.85	\$6,806.74	\$14,694.59	\$8,126.91	\$17,449.84	\$25,576.75
POLICIA TERCERO	\$5,997.53	\$5,716.72	\$11,714.25	\$8,765.68	\$20,258.16	\$29,023.84
POLICIA UR	\$7,701.81	\$3,932.40	\$11,634.21	\$7,701.81	\$10,232.40	\$17,934.21
PRESIDENTE MPAL	\$3,696.60	\$56,303.40	\$60,000.00	\$3,696.60	\$56,303.40	\$60,000.00
PRIMER OFICIAL POLICIA DE TRANSITO	\$5,004.57	\$7,194.79	\$12,199.36	\$5,445.75	\$11,055.59	\$16,501.34
PROGRAMADOR	\$3,696.60	\$6,303.42	\$10,000.02	\$3,696.60	\$6,303.42	\$10,000.02
PROYECTISTA Y CALCULISTA	\$3,696.60	\$3,303.42	\$7,000.02	\$9,559.20	\$9,460.18	\$19,019.38
PSICOLOGO	\$3,696.60	\$1,000.78	\$4,697.38	\$5,232.54	\$13,241.87	\$18,474.41
RECEPCIONISTA	\$3,696.60	\$4,303.40	\$8,000.00	\$3,696.60	\$5,175.00	\$8,871.60
REGIDOR	\$15,822.25	\$12,907.80	\$28,730.05	\$15,822.25	\$12,907.80	\$28,730.05
SEC. EJECUTIVA(O)	\$3,696.60	\$4,303.40	\$8,000.00	\$12,424.80	\$12,596.52	\$25,021.32
SECRETARIA	\$3,696.60	\$0.00	\$3,696.60	\$4,000.00	\$5,595.78	\$9,595.78
SECRETARIO DE GESTION	\$3,696.60	\$11,303.40	\$15,000.00	\$3,696.60	\$11,303.40	\$15,000.00
SECRETARIO DE LA JUNTA DE RECLUTAMIENTO	\$3,696.60	\$8,303.40	\$12,000.00	\$3,696.60	\$8,303.40	\$12,000.00
SECRETARIO DE LA PRESIDENCIA	\$3,696.60	\$31,303.40	\$35,000.00	\$3,696.60	\$31,303.40	\$35,000.00
SECRETARIO DE LA SINDICATURA	\$3,696.60	\$0.00	\$3,696.60	\$3,696.60	\$3,654.28	\$7,350.88
SINDICO	\$3,696.60	\$6,697.16	\$10,393.76	\$3,696.60	\$6,697.16	\$10,393.76
SINDICO PROCURADOR	\$3,696.60	\$35,574.78	\$39,271.38	\$3,696.60	\$35,574.78	\$39,271.38
SRIO (A) DEL TRIBUNAL MPAL DE CONCILIACION Y ARBI	\$3,696.60	\$8,303.40	\$12,000.00	\$3,696.60	\$8,303.40	\$12,000.00
SRIO. DEL H. AYUNTAMIENTO	\$3,696.60	\$37,869.80	\$41,566.40	\$3,696.60	\$37,869.80	\$41,566.40
SRIO. PARTICULAR DEL PRESIDENTE	\$3,696.60	\$16,303.40	\$20,000.00	\$3,696.60	\$16,303.40	\$20,000.00
SUB DIR DE AUDITORIA FINANCIERA Y CUMPLIMIENTO	\$3,696.60	\$20,703.40	\$24,400.00	\$3,696.60	\$20,703.40	\$24,400.00
SUB DIRECTOR DE AUDITORIA A LA OBRA PUBLICA	\$3,696.60	\$20,703.48	\$24,400.08	\$3,696.60	\$20,703.48	\$24,400.08
SUB DIRECTOR DE PLANEACIÓN URBANA	\$3,696.60	\$6,618.80	\$10,315.40	\$3,696.60	\$6,618.80	\$10,315.40
SUB. COMANDANTE POLICIA DE TRANSITO	\$7,503.00	\$3,153.09	\$10,656.09	\$7,503.00	\$12,973.39	\$20,476.39
SUB. DIR DE PESCA Y ACUACULTURA	\$3,696.60	\$6,303.40	\$10,000.00	\$10,000.00	\$0.02	\$10,000.02
SUB. DIR. DE PARTICIPACION CIUDADANA	\$3,696.60	\$11,303.40	\$15,000.00	\$3,696.60	\$11,303.40	\$15,000.00
SUB. DIRECTOR	\$10,000.00	\$0.00	\$10,000.00	\$10,000.00	\$0.00	\$10,000.00
SUB. DIRECTOR DE SERVICIOS PUBLICOS	\$3,696.60	\$13,503.42	\$17,200.02	\$3,696.60	\$13,503.42	\$17,200.02
SUB. OFICIAL	\$9,351.64	\$10,934.82	\$20,286.46	\$9,351.64	\$18,933.26	\$28,284.90
SUB-DIR. AGRICULTURA GANADERIA Y DESARROLLO SUSTEN	\$3,696.60	\$4,303.40	\$8,000.00	\$3,696.60	\$4,303.40	\$8,000.00
SUB-DIRECTOR DE OBRAS PUBLICAS	\$3,696.60	\$11,303.40	\$15,000.00	\$3,696.60	\$11,303.40	\$15,000.00
SUP. DE RIEGOS	\$11,616.98	\$8,154.16	\$19,771.14	\$11,616.98	\$8,154.16	\$19,771.14
SUP.EST.Y PROY.	\$8,763.06	\$8,231.71	\$16,994.77	\$8,763.06	\$8,231.71	\$16,994.77
SUPER. OB.PUB.	\$3,696.60	\$2,828.96	\$6,525.56	\$3,696.60	\$2,828.96	\$6,525.56
SUPERVISOR	\$3,696.60	\$1,303.40	\$5,000.00	\$7,000.00	\$9,000.02	\$16,000.02
SUPERVISOR DE OBRAS	\$3,696.60	\$995.52	\$4,692.12	\$9,385.29	\$659.77	\$10,045.06
SUPERVISOR GENERAL	\$3,696.60	\$8,530.06	\$12,226.66	\$3,696.60	\$8,530.06	\$12,226.66
TEC.EN MANTEN.	\$10,745.88	\$4,044.51	\$14,790.39	\$10,745.88	\$4,044.51	\$14,790.39
TERCER ARBITRO EN CARACTER DE PRESIDENTE	\$3,696.60	\$16,303.40	\$20,000.00	\$3,696.60	\$16,303.40	\$20,000.00
TESORERO MPAL.	\$3,696.60	\$36,033.80	\$39,730.40	\$3,696.60	\$36,033.80	\$39,730.40
TITULAR DE LA SECRETARIA TECNICA	\$3,696.60	\$28,262.98	\$31,959.58	\$3,696.60	\$28,262.98	\$31,959.58

MUNICIPIO DE GUASAVE
DEPARTAMENTO DE RECURSOS HUMANOS
TABULADOR DE SUELDOS 2020

CATEGORÍA	MÍNIMO			MÁXIMO		
	SUELDO	COMPENSACIÓN	TOTAL	SUELDO	COMPENSACIÓN	TOTAL
TITULAR ORGANO DE CONTROL	\$3,696.60	\$37,869.80	\$41,566.40	\$3,696.60	\$37,869.80	\$41,566.40
TOPOGRAFO	\$3,696.60	\$4,303.40	\$8,000.00	\$9,265.72	\$5,409.78	\$14,675.50
TRABAJADOR SOCIAL	\$3,696.60	\$772.74	\$4,469.34	\$11,455.84	\$5,271.46	\$16,727.30
VELADOR	\$3,696.60	\$0.00	\$3,696.60	\$6,709.04	\$7,235.72	\$13,944.76
VERIFICADOR (PROFECO)	\$3,696.60	\$2,093.74	\$5,790.34	\$3,696.60	\$2,093.74	\$5,790.34
VETERINARIO	\$3,696.60	\$4,869.00	\$8,565.60	\$9,884.62	\$10,868.46	\$20,753.08